Empowering Women is prerequisite for creating a good nation, when women are empowered; a society with stability is assured-- Dr APJ Abdul Kalam

> WOMEN DEVELOPMENT CELL 2023-24 (ODD SEMESTER)





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Dr Maneeta Kahlon Principal Dr. MANEETA KAHLON Principal C.N.Kh. College for Women Gujarkhan Campus, Model Town. Ludhiana



Seem Dup Ms Seema Dua Coordinator



Dr Shikha Bajaj **Co-coordinator**

ACTIVITIES CONDUCTED BY WOMEN DEVELOPMENT CELL

(2023-2024)

• Celebration of Happy Reading Day.

Date	Action Taken
June 19, 23	 Happy Reading Day observed at GNKCW Under the aegis of the Internal Quality Assurance Cell, Women Development Cell, House of Readers and Department of English of Guru Nanak Khalsa College for Women, Model Town, Ludhiana observes Happy Reading Day on June 19, 2023. The Reading Day was celebrated to honour P.N Panicker, often referred as the 'Father of the Library Movement in Kerala' due to his pioneering efforts in promoting literacy and library development in the state. Reading provides a basis for the students to become inspired by reading and can assist them in achieving a good, solid foundation for lifelong learning. Madam Principal, Dr. Maneeta Kahlon stated that Reading should not rely solely on purchasing books, but rather on the power of donating them. It's a meaningful way to spread the love of reading and make a positive impact.
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• Celebration of International Day of Drug against Drug abuse" Illicit Trafficking.".

Date	Action Taken
June 26, 23	GNKCW observes International Day against Drug Abuse and Illicit Trafficking.
	Under the aegis of IQAC, Women Development Cell, NCC Wing, Red Ribbon Club & Buddy Group of Guru Nanak Khalsa College for Women, Ludhiana observes International Day of Drug Abuse and Illicit Trafficking. A seminar was conducted on June 26, 2023. The primary objective of the seminar is to provide a platform for students and staff members to come together and share knowledge, experiences, and strategies to effectively combat drug abuse and illicit drug trafficking.
	By gathering today, a pledge was taken to demonstrate our commitment to addressing this global challenge and explore ways to prevent drug abuse, promote treatment and recovery.
	The students also organized a play on the effects of the growing menace of drugs in the college going students. This play serves as a wake-up call, urging society to recognize the impact of drug abuse on the youth and take collective action to address this pressing issue.
	Principal, Dr. Maneeta Kahlon encouraged the students to raise awareness, take action and build their future free from the devastating effects of drug abuse and illicit trafficking.
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• Celebration of International MSME day.

Date	Action Taken
June 27, 23	 International MSME Day celebrated at GNKCW Under the aegis of IQAC, Department of Economics in collaboration with Women Development Cell of Guru Nanak Khalsa College for Women, Ludhiana celebrated International MSME Day on June 27, 2023. Mrs Seema Dua, Assistant professor Economics, delivered an orientation lecture on the role of MSME's in sustainable development of the country. She highlighted that India has recognized the importance of MSME in development of economy so government has introduced various schemes for the development of MSME's in India. By promoting entrepreneurship and supporting the growth of MSMEs, governments have created avenues for economic empowerment and social inclusion, helping to reduce poverty and inequality Principal, Dr. Maneeta Kahlon highlighted that MSMEs have a multifaceted role in sustainable development. Their contribution extends beyond economic growth and encompasses social, environmental, and cultural dimensions and is important to celebrate this day.
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• Organized workshop on skill development.

Date	Action Taken
July 15, 23	The Department of Fashion Designing of the college, in collaboration with Women Development Cell, organized workshop on Skill Development to mark 'World Youth Skills Day' on July 15, 2023. Under this, techniques of various embroidery stitches were demonstrated to 12 students. Dr. Shikha Bajaj, Assistant Professor in Fashion Designing, explained students about the need of skill development for career enhancement. She mentioned that there were a variety of arts in the field of designing which are very helpful in development of successful land lucrative careers. Students tried their hand on embroidery frames, enriched their knowledge about the art and its expression. Principal Dr. Maneeta Kahlon highlighted the importance of skill development along with regular course work.
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• Celebration of World Day for International Justice.

Date	Action Taken
Date July 17, 23	Action TakenWorld Day for International Justice observed at GNKCWUnder the aegis of IQAC, Department of Sociology of Guru NanakKhalsa College for Women, Gujarkhan Campus, in collaboration withWomen Development Cell observed World Day for InternationalJustice on July 17, 2023.Dr. Madhu Dhawan Head, Department of Sociology addressed thestudents about the significance of World Day for International Justice,its mandate, and the significance of Justice in the fight against impunityfor serious international crimes. She elaborated that women across theplanet crushed up with acute violations of human rights which solelyimpose a threat to their existence.Principal, Dr. Maneeta Kahlon stressed that in order to bring change,the need of the hour is to bring change in the mentality and mindset ofthe people. Laws can only punish the criminal but they cannot preventthe crime to happen, so it is very necessary for people to rise above theclouds of caste, religion, clan, etc.

Link	https://www.facebook.com/gnwludhiana/posts/pfbid032hhAUt1zU1PD 7npZsWyqhFhYtN36pCbrL4nrqu6VnFegsjxVg9HLL3mgqiv1pJxfl
	https://www.instagram.com/p/Cu3e6DLRRkX/?igshid=MTc4MmM1Y mI2Ng==



• Organized Motivational lecture on "Finding Purpose for Meaningful life."

Date	Action Taken
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August 17, 23	 Motivational Talk on "Finding Purpose for Meaningful Life" at GNKCW Under the aegis of Internal Quality Assurance Cell, the Department of Sociology and Women Development Cell of Guru Nanak Khalsa College for Women, Ludhiana organized a Motivational Talk on "Finding Purpose for Meaningful Life" on August 17, 2023. Dr. Simran Kang Sidhu, Personal/Group Counselor was the resource person. She emphasized that finding purpose in life is a journey that brings immense meaning and fulfillment. She further added that this unique journey is what shapes your purpose, so keep seeking, growing, and embracing the moments that bring you joy and make you feel truly alive. Total 80 students attended this enthusiastic talk. The event was conducted under the guidance of Mrs Seema Dua, Dr. Madhu Dhawan and Dr. Shikha Bajaj. Principal Dr. Maneeta Kahlon appreciated the words of wisdom shared by resource person and highlighted that college life is not just about acquiring knowledge; it's about discovering who you are and who you want to become. Believe in yourself, your abilities, and your dreams. You have the power to make a positive impact on the world.
Link	https://www.instagram.com/p/CwCpgb1R8W9/?igshid=MTc4MmM1Y mI2Ng





• Organized Awareness Lecture on "Sexual Health."

Date	Action Taken
August 26,, 23	Awareness Lecture on Sexual Health at GNKCW
	Under the aegis of IQAC, Women Development Cell of Guru Nanak Khalsa College organized a talk on sexual health for students of the college.
	Dr. Vidhu Modgil, Consultant in Obstetrics, Gynaecology & Infertility at Suman Hospital & New Life Infertility Research Centre, Ludhiana, was the resource person for the session. She has an experience of over 22 years in the field of Obst & Gynaecology. Dr. Vidhu had an interactive talk with students of college and threw light on sexual health, teenage issues, and general infections and addressed problems of students. She explained about available treatments and immunizations for good sexual health.
	Principal Dr. Maneeta Kahlon appreciated the efforts of Women Development cell and thanked the resource person for taking up such an important topic. She mentioned that it is a social taboo
	to avoid such topics and addressing the students on this subject is extremely important for them.
Link	https://www.facebook.com/gnwludhiana/posts/pfbid02hyWi35c 65QUuVU101TBsExuNkvMMgmAeUirHZKsB1MTqCeHHY BQecUH5miKbmAGA1 https://www.instagram.com/p/Cwg7UILxtLe/?igshid=MTc4Mm M1YmI2Ng==



• Organized Public Awareness Seminar on Women Helpline.

Date	Action Taken
September 25, 23	Public Awareness Seminar on Women Helpline at GNKCW
	Under the aegis of Internal Quality Assurance Cell, Women
	Development Cell of Guru Nanak Khalsa College for Women
	organized Public Awareness Seminar on Women Helpline on
	September 25, 2023.
	Damanpreet Kaur and Kiranpal Kaur, Senior Constables PPM (Punjab
	Police Mahila Mitar) was the resource person. They made the students aware of the women helpline numbers and cybercrime (112, 181, and 1930) and Chatbot. Queries of the students were addressed during the interactive session.
	Principal, Dr. Maneeta Kahlon expressed gratitude to the resource

	persons for providing such useful information to the students and faculty members.
Link	https://www.instagram.com/p/CxuZ1wyRqJR/?igshid=MTc4MmM1Y mI2Ng



• Organized talk on 'Self breast awareness and examination'.

Date	Action Taken
October 19, 23	 WDC organized talk on 'Self breast awareness and examination' Under the aegis of Internal Quality Assurance Cell, the Women Development Cell of Guru Nanak Khalsa College for Women, Model Town Ludhiana, organized a talk on 'Self breast awareness and examination'. Dr. Vidhu Modgil, Consultant in Obstetrics, Gynaecology & Infertility at Suman Hospital & New Life Infertility Research Centre, Ludhiana, was the resource person for the session. During an interactive talk students were made aware of methods of breast check up with the help of PowerPoint presentation. She explained about physical changes, symptoms, myths and possibilities related to breast health. She further suggested students to share the valuable information with their mothers and sisters. Dr. Vidhu stressed on monthly check up of breast in order to avoid any complication later on. She mentioned that monthly check ups can prevent future problems. She also addressed the queries of students and teachers. Principal Dr. Maneeta Kahlon encouraged the efforts of Women Development cell and thanked Dr. Vidhu for taking up such a significant topic. She mentioned that it was extremely important to take care of breast health in order to reduce cases of breast cancer in our
	society. Breast cancer remains one of the most prevalent cancers worldwide, affecting millions of women. As we observe Breast Cancer Awareness Month in 2023, it's essential to address misconceptions surrounding this disease.
Link	https://www.instagram.com/p/CypbVbiRDUi/?igshid=MTc4MmM1Y mI2Ng





• Organized 'Earn while you Learn' scheme on the occasion of" Karwachauth. "

Date	Action Taken			
October 30-	(PART-I) Under the aegis of IQAC, various activities were organized			
November1, 23	for college students and faculty members under the 'Earn while you			
	Learn' scheme on the occasion of Karwachauth.			
	Day 1			
	On first day, stalls of Mehandi application and cosmetics and nail			
	accessories were set up by the students of Department of Home Science			
	and Fashion Designing, in collaboration with Women Development			
	cell. Young entrepreneurs were given a chance to showcase their skill			
	and take experience of buying & selling. The exhibition was enjoyed by			
	all the faculty members and students. 15 Students participated in this activity.			
	The college Principal, Dr. Maneeta Kahlon appreciated the work done			
	by students and mentioned that the aim behind these activities is to			
	provide students avenues for professional development.			
	(PART-II) Under the aegis of IQAC, various activities were organized			
	for college students and faculty members under the 'Earn while you			
	Learn' scheme on the occasion of Karwachauth.			

	Day 2				
	On second day, an exhibition cum sale of Karwa sets was setup by the				
	students of Fashion Designing. For this, students had decorated chhani,				
	karwa and diya by using fabrics and embellishments. Many faculty				
	members and students purchased karwa items for their fast. 11 students				
	participated in this activity.				
	The college Principal, Dr. Maneeta Kahlon appreciated the work done				
	by students and mentioned that the aim behind these activities is to				
	•				
	provide students avenues for professional development.				
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• Organized "Mithai " Competition under "Roshni"

Date	Action Taken
November 8, 23	Under the aegis of Internal Quality Assurance Cell, the Department of Home Science and Fashion Designing celebrated "Roshni", Annual Diwali programme in collaboration with Women Development Cell. Day 1 Department of Home Science organized Mithai competition where
	students prepared sweets and winners were given cash prizes. The competition was judged by Dr. Kuldeep Kaur, Associate Professor Dept. Of Commerce and Ms Daisy Wadhwa, HOD, Dept. of Computer Science.
	Principal of the College, Dr. Maneeta Kahlon encouraged the students for their initiatives of sweetness on this festive season of Diwali.
Link	https://www.facebook.com/gnwludhiana/posts/pfbid0jjtFXsKQMVBW 2piVZnY6UMtpQ8R4EictGxdH79kTgcS4KPz5eyhpSr3BdJYqRiyDl



• Organized "Roshni" Exhibition cum-sale on Diwali.

Date	Action Taken
November 9- 10, 23	As a part of "Roshni", the Annual Diwali program of the college, a two- day exhibition-cum-sale being organized in college under the aegis of Internal Quality Assurance Cell (IQAC) in collaboration with Women Development cell and NSS unit. A number of stalls and counters showcasing the items prepared by the college students have been set up by Departments of Home Science, Fashion Designing and Fine Arts. The college Principal, Dr. Maneeta Kahlon highlighted that through this program the college is spreading the message of being 'Vocal for Local' this festive season. This is also an opportunity for students to build up their entrepreneurial skills under the 'Earn while you learn' scheme of the college.
Link	https://www.facebook.com/gnwludhiana/posts/pfbid0AAznacaRpx4Rs PqqZuoBJz36cowX4q5m41tMrhJHMGbxi4ypZa28NJ77dZXgM1bjl https://www.instagram.com/p/CzftIoARDsg/?img_index=1





• Celebrated Women Entrepreneurship day.

Date	Action Taken				
November 20, 23	Women Entrepreneurship day celebrated at GNKCW				
	Under the aegis of Internal Quality Assurance Cell, Women				
	Development Cell of Guru Nanak Khalsa College for Women, in				
	collaboration with department of Economics, celebrated Women				
	Entrepreneurship day in the college campus today. This day is observed				
	on November 19 every year with the aim of increasing the visibility o				
	women by focusing on the obstacles and difficulties that woman				
	entrepreneurs may encounter in today's ecosystem.				
	Students were made about financial schemes which are available for				
	starting small enterprises. The activity was conducted under the				
	guidance of Mrs Seema Dua, Dr. Shikha Bajaj and Ms' Neha Dawar.				
	Students had shown lot of enthusiasm to know about government				

	 schemes and ample opportunities available in manufacturing and selling of products. 48 students participated in the activity. Students were encouraged to make use of their skills to set up their own ventures in future and generate employment for many others. Principal, Dr. Maneeta Kahlon appreciated the efforts of the students who had shown their entrepreneurship skills during Diwali exhibition and encouraged other students to grab the opportunity to build up their entrepreneurship skills under the 'Earn While You Learn' scheme of the college.
Link	https://www.facebook.com/gnwludhiana/posts/pfbid02P8usWM4gTSg 7bnXp3LE8KnRMK5SfpaY4nLRC3RwxfqSgjpHZXVmtbQYZciscEw Nal





• Celebrated International Day on" Elimination of Violence".

Date	Action Taken
November 25, 23	International Day on Elimination of Violence against Women observed at GNKCW. Under the aegis of Internal Quality Assurance Cell, the Department of Sociology and Women Development Cell of Guru Nanak Khalsa College for Women, Ludhiana observed International Day on Elimination of Violence against Women on November 25, 2023. On this Occasion, Dr. Madhu Dhawan highlighted that Violence against women remains one of the most prevalent and pervasive human rights violation in the world. We should unite and work in the right direction to prevent violence against women. Principal Dr. Maneeta Kahlon emphasized that Violence against women continues to be an obstacle in achieving equality, development, peace and justice for the fulfillment of women's rights.
Link	https://www.instagram.com/p/C0LR1yERhnl/?img_index=1



Annual General Gender Sensitization Plan Action Plan (2023-2024)

Activity	Responsibility	Action	Outcome
Infrastructure			
Arrangements for the safety of Students.	Administrative office	Installation of new HD cameras in all important places for better clarity	For the Safety of Women Students.
Check the functioning of Grievance Redressal cell.	Coordinator of Grievance redressal cell	Dealing with the complaints related to Gender issues, ragging and other matters.	During the inspection of the College no such issues has taken place.
Faculty Development			
Enhance Student Teacher relationship to enhance students Performance.	Department heads	Offering financial and non-financial support to the identified students.	Improved student support services.
Student retention rate increased.	Department heads	Encouragements of students through co- curricular activities.	Low drop out ratio.
Oversee student performance and success rate and attainment of programme outcomes.	Department heads	Remedial classes , Coaching for competitive exams, Placement training	Pass percentage of students is more than 75% (Given in table below)
Faculty Development			
Organizing activities for gender parity.	Principal	Awareness Raised among the teachers on the behavior of teenagers.	Improved student teacher relationship.
Participation in programs on gender sensitization.	Principal	Instruct faculty to handle gender issues.	Highlighted the importance of values, culture and traditions.
Raising level of sensitization for gender parity awareness and aspirations.			

Activities were organized on gender equity, social media and cyber security. Conduct programs to make realize their full potential.	IQAC	Promoting equality and diversity, eliminating discrimination by creating an environment that reflects our commitment to social justice. Also, helping students identify and develop their intellectual m sporting and cultural passions and supporting students to reach their full potential.	Participation of students in various cultural, curricular and extracurricular events have improved and their self-confidence has also been raised.
Encouraging applications			
Visited local schools and promoting students to enroll for higher education.	Admission committee	Regular visit by the teachers in local schools and raise awareness about higher education.	Enrollment of students from rural sections is high, especially for sport category.
Increased Faculty retention rate through good governance.	Administrative office	All Necessary welfare measures provided.	High retention rate.

Annual Specific Gender Sensitization Plan Action Plan (2023-2024)

Sr. No.	Action plan	Organized By	Outcome	Date
1.	Celebration of Happy Reading Day.	IQAC, Women Development Cell and Department of English.	For promoting literacy and library development among women students.	June 19, 23
2.	Celebration of International Day of Drug abuse and Illicit Trafficking.	IQAC, Women Development Cell, NCC Wing, Red Ribbon Club & Buddy Group.	The main objective of the seminar is to provide a platform for students and staff members to come together and share knowledge, experiences to effectively combat drug abuse and illicit drug trafficking.	June 26, 23
3.	Celebration of MSME Day.	IQAC, Department of Economics and Women Development Cell.	For the developments of small business ventures.	June 27, 23
4.	Organized Workshop on Skill Development to mark 'World Youth Skills Day.'	IQAC, Department of Fashion Designing , Women Development Cell.	High lightened the importance of skill development with regular course work.	July 15, 23
5.	Celebration of World Day for International Justice	IQAC, Department of Sociology and Women Development Cell.	High lightened the importance of International justice among women students.	July 17, 23
6.	Celebration of Motivational Talk	IQAC, Department	Emphasized that finding purpose in life is a journey that	August 17, 23

7.	on "Finding Purpose for Meaningful Life. Organized Awareness Lecture on "Sexual Health".	of Sociology and Women Development Cell IQAC, Women Development Cell.	brings immense meaning and fulfilment. Awareness about sexual health was raised among women students.	August 26, 23
8.	Organized Public Awareness Seminar on Women Helpline.	IQAC, Women Development Cell.	Made the women students aware about the women helpline numbers.	September 25, 23
9.	To raise awareness among women students WDC organized a talk on self-breast and examination.	IQAC, Women Development Cell.	During an interactive talk students were made aware of methods of breast check up.	October 19, 23
10.	Various activities were organized under the" Earn while you Learn' scheme on the occasion of Karwachauth.	IQAC, Women Development Cell, Department of Home Science and Fashion Designing.	To provide students avenues for professional development.	October 30- November1, 23
11.	Mithai Competition organized Under "Roshni."	IQAC, Department of Home Science, Fashion Designing and Women Development Cell.	Women students were appreciated for their initiatives of sweetness on this festive season of Diwali.	November 8, 23
12.	A two-day exhibition-cum- sale was	IQAC, Women Development	An opportunity for women students to build up their entrepreneurial skills under the	November 9- 10 , 23

	organized as a part of "Roshni" during Diwali Program.	cell and NSS Group.	'Earn while you learn' scheme of the college.	
13.	To raise awareness among women students women Entrepreneurship day was celebrated.	IQAC, Women Development Cell and Department of Economics.	Women students were made aware about financial schemes which are available for starting small enterprises.	November 20, 23
14.	Celebration of International day for the Elimination of Violence.	IQAC, Department of Sociology and Women Development Cell.	Raised awareness among women students against violence.	November 25, 23