### GURU NANAK KHALSA COLLEGE FOR WOMEN, GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA

# **GNW**



SESSION: 2023-24

## **Supporting Documents**

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings

Dr. Maneeta Kahlon

Principal

Dr. MANEETA KAHLON Principal G.N.Kh. College for Women Gujarkhan Campus, Model Town,

# 3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year (2023-24)

Sl. No.	Name of the teacher	Title of the book/cha pters publishe d	Title of the paper	Title of the proceedin gs of the conference	Name of the conference	al /	publica	number of the proceeding		Name of the publisher
1	Kaur	Binary (IES): Praxis, Projecti ons and	A Study on the Projection of Gender Binary and its Significance			Nation al	2023	19070-73-2	Nanak Khalsa	Red Shine Publications Pvt. Ltd, Lunawada, India
2	Anupam	•	'Comprehe nsive Personal Developme nt for Collective Futures"			Nation al	2023			National Press Associates
3	Anupam Vatsyayan		"Locking Hands during Lockdown"			Nation al	2023		Guru	National Press Associates

4	Gagneet	Journal	'Human		Nation	2023	2347-8705	Guru	National Press
		of	Values and		al			Nanak	Associates
	1 ul Ixuul		Professiona		<b>α</b> .			Khalsa	
		Aestheti						College for	
			Etilics					Women,	
		CS						Model Town,	
								Ludhiana	
5	Daisy	ʻlnnovati	"Revolution		Nation	2023	2347-8705	Guru	National Press
	Wadhwa				al	2023	2317 0703	Nanak	Associates
	vvaanva	Computi			u i			Khalsa	7.550014105
		ng	_					College	
		Technol						for	
		ogies						Women,	
			Intelligence					Model	
		their	,,					Town,	
		Applicati						Ludhian	
		ons"						a	
6	<u>Kavita</u>	Journal			Nation	2023	2347-8705	Guru	National Press
	<u>Kuplish</u>	of	Coalescen		al			Nanak	Associates
		Literary	ce of					Khalsa	
		Aestheti	Trauma					College	
		cs	and Chaos					for	
			in					Women,	
			Bhisham					Model	
			Sahni's					Town,	
			We have					Ludhian	
			reached					a	
			Amritsar"						
7	Kritika	Journal	"Innovativ		Nation	2023	2347-8705	Guru	National Press
,	Gupta	of			al			Nanak	Associates
	<u>Gupta</u>		Technolog		a.			Khalsa	7.550014105
		Aestheti	_					College	
			<i>J</i> ,					for	
		CS							
			and					Women,	
			Education-					Model –	
			The Three					Town,	
			Pillars of					Ludhian	
			Contempo					а	
			rary						
<u></u>			1411					<u>i                                    </u>	1

			Teaching"							
8	<u>Kritika</u>	Journal	"Professio			Nation	2023	2347-8705	Guru	National Press
	Gupta	of	nal			al			Nanak	Associates
	-	Literary	Developm						Khalsa	
			ent: Key to						College	
		cs							for	
			e						Women,	
			Growth""						Model	
									Town,	
									Ludhian	
									a	
9		Futuricti	"Employees			Nation	2022		Guru	
9	Ms. Minika	c Trends				al	2023	978-93-5747-	Nanak	
	Bawa	in	for the			ai		362-0	Khalsa	
			improveme						College	
		_	nt of						for	
		IIP	Organisatio						Women,	
		Series	nal						Model	
			Behaviour						Town,	
			and						Ludhian	
			Productivit						a	
			y: A Literature							
			Review"							
			110 / 10 //							
10	Rajwinder		Impact of	3-day	"Innovat	Intern	2024	978-93-	Guru	
	Kaur		Covid 19 on		ion and	ational		83933-65-5		
			Online On -	nal	Sustaina				Khalsa	
				Conferen	bility in				College	
				ce on	Business				for	
				Innovatio	Develop				Women,	
			Market	n and	ment-				Model	
				Sustaina	2024"				Town,	
				bility in					Ludhian	
				Business					а	
				Develop						
				ment-						

11		Meri kavitaye n				58-0.	Nanak Khalsa College for Women, Model Town, Ludhian a	Raveena - Prakashan, Ganga vihar, Delhi.
12	waunwa	Computi ng	Harnessing the power of Artificial Intelligence		Nation al	93-90863-89- 1.	Guru Nanak Khalsa College for Women, Model Town, Ludhian a	NPA Publishing Company.

#### GENDER BINARY(IES): PRAXIS, PROJECTIONS, AND REFLECTIONS

by: Bangera Rupinder Kaur, Dr. Neena Seth Pajni

#### RED'SHINE PUBLICATION PVT. LTD.

Headquarters (India): 88-90 REDMAC, Navamuvada, Lunawada, India-389 230 Contact: +91 76988 26988

Registration no. GJ31D0000034

In Association with,
RED'MAC INTERNATIONAL PRESS & MEDIA. INC

India | Sweden | UK

Text © Authors, 2023

Cover page ©RED'SHINE Studios, Inc., 2023

All rights reserved. No part of this publication may be reproduced or used in any form or by any means-photographic, electronic or mechanical, including photocopying, recording, taping, or information storage and retrieval systems- without the prior written permission of the author.

ISBN: 978-81-19070-73-2 ISBN-10: 81-19070-73-9 DIP: 18.10.8119070739

DOI: 10.25215/8119070739

Price: ₹ 400

June, 2023 (First Edition)

The views expressed by the authors in their articles, reviews etc. in this book are their own. The Editor, Publisher and owner are not responsible for them. All disputes concerning the publication shall be settled in the court at Lunawada.

www.redshine.co.in | info@redshine.in Printed in India | Title ID: 8119070739

SR.NO.	CHAPTER AND AUTHOR NAME	PAGE NO.
8	GENDER BINARIES: CURRENT PERSPECTIVES AND PROJECTIONS IN CINEMA Itika Kahlon	60
9	IDENTITY CRISES IN THE NOVEL THE INHERITANCE OF LOSS BY KIRAN DESAI Dr. Neelam Kumari, Ms. Shiva Sharma	77
10	A STUDY OF LESBIANISM AND SEXUAL DIVERSITY IN ABHA DAWESAR'S BABYJI Dr. Tabassum M. Inamdar	83
11	FEMALE TEACHERS AND LEARNERS IN THE AUTOBIOGRAPHY OF A YOGI BY PARAMAHANSA YOGANANDA Annu Yaday	89
12	GENDER EQUALITY POLICES AND SCHEMES IN INDIA Aradhana Sharma	97
13	BREAKING THE BINARIES AND STEREOTYPES: AN ANALYSIS OF LYNN NOTTAGE'S POOF! P. Revathi, Dr. S. Boopathi	107
14	BEYOND THE BINARY: UNDERSTANDING THE COMPLEXITIES OF THIRD GENDER IDENTITY AND COMING OUT MS Varinder Bhattacharya	114
15	FEMINIST REVISIONIST MYTHOLOGY IN SAISWAROOPA IYER'S NOVEL RUKMINI: KRISHNA'S WIFE <b>Ms. Mansi</b>	126
16	A STUDY ON THE PROJECTION OF GENDER BINARY AND ITS SIGNIFICANCE Mrs. Rajwinder Kaur	132

# CONTENTS

Ž,					
3	4	7	-		
		и	-8	7	

n Abdulaziz

jrat, India.

B), India.

NKC Gujarkhan expressed in the upon or referred endorse the con

r publication, and the have been dulting form or medicise. JLA howers

Y printed books by them. All others.

Kritika Gupta

STHETIC

THE IMPLANTATION OF NIHILISM AS AN AFTERMATH OF CHERNOBYL NUCLEAR POWER-PLANT EXPLOSION - A STUDY OF CHERNOBYL PRAYER: A CHRONICLE OF THE FUTURE BY SVETLANA ALEXIEVICH	
Manveer Kaur	1-8
COMPREHENSIVE PERSONAL DEVELOPMENT FOR COLLECTIVE FUTURES Anupam Vatsyayan	9-15
SPECTRAL REVELATIONS: ILLUMINATING RACE, POWER, AND IDENTITY IN RALPH ELLISON'S THE INVISIBLE MAN Avinash	16-21
IDENTITY CRISIS IN V.S. NAIPAUL'S A HOUSE FOR MR. BISWAS, AND THE MIMIC MAN: A CRITICAL STUDY Dinesh Kumar	22-28
HUMAN VALUES AND PROFESSIONAL ETHICS Gagneet Pal Kaur	29-30
THE COALESCENCE OF TRAUMA AND CHAOS IN BHISHAM SAHNI'S WE HAVE REACHED AMRITSAR Kavita Kuplish	31-34
INNOVATIVE TECHNOLOGY, PEDAGOGY AND EDUCATION – THE THREE PILLARS OF CONTEMPORARY TEACHING Kritika Gupta	35-40
CORONA VIRUS - A CATASTROPHE OR A LEVELER? Sarabjit Kaur	41-42
A VIRUS THAT TURNED EVERYTHING UPSIDE DOWN Neha	43-44
PROFESSIONAL DEVELOPMENT: KEY TO SUSTAINABLE GROWTH	45-55

# CREATIVE WRTTING SECTION

MY EUREKA MOMEN I	56-57
Tejinder Kaur	
GRANDMOTHER'S HANDS Harshpreet Kaur	58-59
PROPERTY AND THE PROPERTY OF T	
ON QUARANTINE Smily Bajaj	60-61
SHOEBOX LOVE Harshpreet Kaur	62-63
CRUNCHING Sanjana Bhanot	64-67
"A DANCE IN THE MEADOWS" – A SONNET Harshpreet Kaur	68
Harsnpreet Kuu	
REVIVAL OF EARTH Niharika Dev	69
en Pubpasition I. SCAN and University Contract C	
REVIVAL OF NATURE Gurarpan Kaur	70-71
LOCKING HANDS DURING LOCKDOWN: A SHORT STORY Anupam Vatsyayan	72-77
HAPPINESS IS ON HOLD Sanjana Bhanot	78-79
and the course of the course o	
JULY Harshweet V	80-81

Volum Peer R PP: 1-8

Cherno the ver

during Plant e release

The es caused injecte catastro

beliefs downw radiatio century

thus plu problem massive

THE IMP
PLANT E
SVETLAN
© Nation









## International Centre for Cross Cultural Research and Human Resource Management (ICccR & HRM), University of Jammu

in collaboration with

School of Business and Management The University of the South Pacific, Fiji

and

Directorate of Distance & Online Education, University of Jammu organises

#### THREE DAY INTERNATIONAL CONFERENCE

on

#### INNOVATION AND SUSTAINABILITY IN BUSINESS DEVELOPMENT

February 22-24, 2024 (Hybrid Mode)

## Certificate of Participation

This is to certify that Dr. /Mr. /Ms.	Rajwinder Kaur	
presented research paper, titled_	Impact of Covid-19 on Online On-demand Home Services Market	

 $in virtual/physical \ mode \ in the \ Three-day \ International \ Conference \ on \ Innovation \ and \ Sustainability \ in \ Business \ Development.$ 

Prof. Gurmeet Singh

Deputy Vice Chancellor & Vice President,
Research and Innovation, The University of the South Pacific, Fiji

Prof. Hardeep Chahal
sident, Director, ICccR & HRM
South Pacific, Fiji University of Jammu, Jammu

IIP Series, Volume 3, Book 13, Part 4, Chapter 1

EMPLOYEES' CREATIVITY FOR THE IMPROVEMENT OF ORGANISATIONAL BEHAVIOUR AND PRODUCTIVITY: A LITERATURE REVIEW

# EMPLOYEES' CREATIVITY FOR THE IMPROVEMENT OF ORGANISATIONAL BEHAVIOUR AND PRODUCTIVITY: A LITERATURE REVIEW

#### Abstract:

Focus on employees has been one of the strategical concern for every organization in the present contemporary world. Intense competition has induced organizations to find the areas which will enable organizations in attaining comparative advantage at the market place. This has led organizations to focus more on the most non-imitable asset of the organization, that is, human intellect. Thus, organizations focuses on employees and their intellectual capital. In this regards, one of the promising attribute is to focus on the creativity of employees. With this view, the present composition has made an attempt to pierce the existing literature focused on improving organizational behaviour and productivity through employee creativity. Accordingly, more than 218 research papers have been reviewed. Based on such research attempts, framework has been developed with the aim to explore avenues for fetching desired level of creativity from employees.

Keywords: Employees' creativity, organisational growth, innovation, productivity, behaviour, high-performance work practice, competitive advantage.

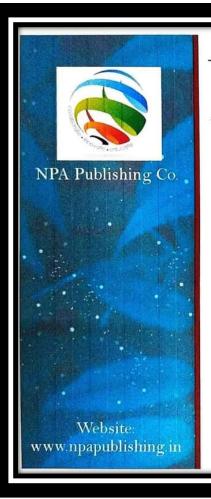
#### Authors

#### Bawa Minika

Department of School of Management Studies, Punjabi University Patiala, India E-mail- minika.bawa@gmail.com

#### Dr. Garg Nishu

Department of Commerce University College Miranpur, Patiala, India E-mail- nishugarg76@rediffmail.com



## CERTIFICATE OF PUBLICATION

This is awarded to

Daisy Wadhwa

For Authoring Book Chapter Titled

REVOLUTIONIZING EDUCATION: HARNESSING THE POWER OF ARTIFICIAL INTELLIGENCE

In the National Level Edited Book Titled

"INNOVATIONS IN COMPUTING TECHNOLOGIES AND THEIR APPLICATIONS"

ISBN No: 978-93-90863-89-1

Month of Publication: June 2023

BOOK EDITORS

Dr. Parminder Kaur

Parmender)

Dr. Kiranjit Kaur