



GURU NANAK KHALSA COLLEGE FOR WOMEN

GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA

SUPPORTING DOCUMENT

(Session 2023-2024)

CRITERION III

INSTITUTIONAL VALUES AND BEST PRACTICES

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Dr. Maneeta Kahlon
Principal

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3.2 - Innovation Ecosystem

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Guru Nanak Khalsa College for Women is committed to shaping students into future-ready global citizens by promoting excellence, creativity, and innovation. Our educational approach focuses on nurturing individual talent through research, exploration, and hands-on engagement. Under the inspiring leadership of Madam Principal Dr. Maneeta Kahlon, the academic year 2023-24 witnessed several initiatives designed to enhance entrepreneurial skills and introduce progressive learning practices.

Faculty members were encouraged to adopt innovative teaching methods, making the learning process more engaging and dynamic. A range of curricular and extracurricular programs, at both departmental and institutional levels, connected students with industry professionals, fostering a collaborative environment for creativity and knowledge sharing.

The college provided a stimulating atmosphere that nurtured students' inventive abilities. Initiatives such as the "Earn While You Learn" program, educational outings, movie-based learning, interactive seminars, and workshops added depth and excitement to the academic journey. These efforts not only enriched the learning experience but also reinforced a culture of innovation, preparing students for a rapidly evolving future.

Building up Entrepreneurial Skills

Earn While You Learn Scheme (with Exhibitions and Counter sales set-up by the students)

- **Earn While You Learn Scheme (EWYL)** was introduced and put into practice in 2020-21. The departments of Home Science, Fashion Designing, and Fine Arts engage in an array of activities under "*Earn While You Learn*" scheme with the aim to give maximum exposure of real working environment to the students, while they continue to pursue academics. The basic purpose is to build up the entrepreneurial skills of the students. A number of activities were conducted under this scheme during this session:
 - Students of **Departments of Home Science** set up a *chatpati papri chaat* stall on the occasion of Parent Teacher meet **under Earn While You learn scheme** on April 07, 2024.
 - **Department of Fine Arts** organized an Exhibition cum Sale of **Handmade Key rings, Earrings and Incense stands** on March 15, 2024

- Students of the **Department of Home Science** had set-up Exhibition-cum-sale counter of **Block, Stencil, Fabric printing, and Mandala art Table Cloth** on March 13, 2024
- Students of **Department of Fashion Designing** organized an **exhibition-cum-sale of dupattas** made by using stencil printing technique on February 29, 2024
- **Department of Fashion Designing** organized an exhibition cum sale of **key rings** made by using discarded socks on February 17, 2024
- **Department of Fine Arts** organized an exhibition-cum-sale on **handmade Doormats and Table Runners** under the scheme Earn While You Learn on February 16, 2024
- An exhibition-cum-sale of **handmade Table mats and coasters** was organized by the **Department of Fine Arts** on January 22, 2024
- **Kathi Roll stall** was set up by the students on January 20, 2024
- A number of stalls and counters showcasing the items prepared by the college students were set up by the students during **Diwali Exhibition-cum-sale** held from November 08-10, 2023
- Stalls of Mehandi, *Karwa* sets, artificial jewelry, craft items, Nail art and hair accessories were set-up by the students of **Departments of Home Science and Fashion Designing** in collaboration with **Women Development cell** on October 31 and November 01, 2023 for **Karwachauth celebrations**.
- The students of Fashion Designing put up a stall for sale of **kitchen aprons** on September 30, 2023.
- Students of Home Science and Fashion Designing set up an Exhibition and sale of **handmade Rakhi and gift hampers** on August 30, 2023
- A **Chana Kulcha stall** was set up by the students of Home Science on August 11, 2023

“Roshni”, the Annual Diwali program

An **exhibition-cum-sale** was organized from November 08-10, 2023. A number of stalls and counters showcasing the items prepared by the college students like cakes and chocolates, nail treatments, candles, and decorative planters. Various stalls were set up for celebrating the spirit of women folk pioneering small ventures on the festival of lights. The festivities culminated on November 11, 2023, with the declaration of **Bumper Lucky Draw prizes**. Madam Principal, Dr. Maneeta Kahlon highlighted that through this program the college is spreading the message of being **“Vocal for Local”** this festive season. In addition, this was an opportunity for students to build up their **entrepreneurial skills under the “Earn while you learn” scheme** of the college. The primary objective of “Roshni” was to spread the message of saving the environment by celebrating green eco-friendly Diwali.

Seminars

Sponsored Seminar

PG Department of Commerce, under the aegis of IQAC, organized a One day National Seminar sponsored by Indian Council of Social Science Research (North –Western Regional Centre, PU Chandigarh) on “NEP 2020- An Interface for Women Enterprise and Financial Inclusion” on March 16, 2024.

Prof. (Dr.) Karamjeet Singh, Vice Chancellor, Jagat Guru Nanak Dev Punjab State Open University, Patiala was the chief guest while Mrs. Mridula Jain, MD , Shingora Textiles Ltd., Ludhiana was the Guest of Honour. Dr. Monika Aggarwal, Professor and Director, UIAMS, Panjab University, Chandigarh gave the inaugural address. Dr. Aman Amrit Cheema, Director, Professor (Laws) Panjab University Regional Centre, Ludhiana was the keynote speaker.

Dr. Geeta Bansal, Professor, Centre for Distance and Online Education, PU Chandigarh was the chairperson for the Technical session. The other dignitaries present on the occasion were Dr. Saravjeet Kaur Brar (Former Member, Academic Council, Associate Professor, GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana), Dr. Nerotma Sharma (Associate Professor, Malwa Central College of Education for Women, Ludhiana) and Dr. Satinder Kumar (Assistant Professor, School of Management Studies, Punjabi University, Patiala).

The seminar was convened by Dr. Kuldeep Kaur (Associate Professor, PG Department of Commerce) and Dr. Nidhi (Assistant Professor, Department of Business Administration). Papers were presented by faculty members and research scholars from various universities and institutions.

IQAC Sponsored Seminars

- Department of Economics in collaboration with Women Development Cell organized a seminar on ‘Women empowerment through entrepreneurship and self-employment’ on January 09, 2024. Mr. R. C. Chopra, Retired Director, Department of MSME, Government of India was the resource person.
- A seminar to raise awareness about Khadi, handloom and other local products and to bolster “Atam Nirbhar Bharat Abhiyan” was organized by the Department of Fashion Designing and NSS Unit on October 27, 2023. The activity was conducted as a part of “Khadi Mahotsav” to be observed by UGC from October 02, 2023 to October 31, 2023.
- A Public Awareness Seminar on Women Helpline was organized in the college on September 25, 2023. Damanpreet Kaur and Kiranpal Kaur, Senior Constables PPM (Punjab Police Mahila Mitar) were the resource persons.

- An **educational seminar** was organized by the **Department of Psychology** to mark the **World's Alzheimer's Day** on September 21, 2023. This session was conducted by students and faculty of CT University.

Workshops for students

- **Department of Computer Science and Applications** organized a workshop on “**Website Creation using WordPress**” on March 5, 2024. The workshop aimed to equip participants with essential skills in website development, focusing on the popular content management system, WordPress. **Dr. Balwinder Taneja, Guru Nanak Institute of Management and Technology, Model Town, Ludhiana** was the resource person.
- **Department of Journalism and Mass Communication** organized a workshop on “**Basics of Camera, Lighting and Editing**” in the college campus on February 27, 2024. **Mr. Parv Kalia, Founder, Chromatic Pixels and Faculty in Arunz Creation Photography School, Ludhiana** was the resource person.
- **Departments of Fine Arts, Home Science, and Fashion Designing** organized **Pidilite Workshop** for students from February 26-29, 2024. **Ms. Amandeep Verma, Pidilite instructor and Fashion designer** demonstrated different techniques of painting articles. 25 students participated in the workshop with full zeal and enthusiasm.
- **Department of Home Science** organized a **cake-baking workshop** for students on February 19, 2024. **Ms. Kirandip Kaur, Head Chef ‘The Magic Oven’ along with Bhavya Aggarwal and Gurleen Kaur Bakery Chef, ‘The Magic Oven’** demonstrated the baking of whole wheat eggless cake with jaggery powder.
- **Department of Fine Arts** organized **One Day Workshop on Table Mats and Coaster making** on January 19, 2024.
- **Department of Home Science and Fashion Designing** organized an **Art and Craft Workshop** for students on January 15 and 16, 2024. **Ms. Dalvir Kaur (Fashion designer)** demonstrated different techniques of Pakhi making, Pehri making, Phulkari, Chikku and Nala weaving.
- A **candle-making workshop** was conducted in the college for students of the **departments of Home Science and Fashion Designing** on October 21, 2023.
- A **Paper craft workshop** was conducted for the students by the **Department of Fashion Designing** on September 28, 2023. The resource person was **Mr. Ishwar**.
- A **Mandala art workshop** was conducted in the college by the **Department of Fine Arts** on September 14-15, 2023
- A workshop on **philosophy of Louise L Hay** was conducted by the **House of Readers** on September 12, 2023. On this occasion, **Ms. Jasmeet Kaur, Internationally certified and Licensed Heal your Life teacher** was the resource person.
- A demonstration of **Sprouted Millet Salad** was arranged for the students of **Home Science** on August 26, 2023. 15 students participated in the 3-day process of sprouting neutral millets (bajra, jawar, ragi). This activity was conducted under the International year of millets, guided by **DoHE, UGC** to build up momentum for popularization of Millets to make “**IYoM-2023.**”
- A workshop on **baking of Banyard and Ragi millet cake** was conducted by the **Department of Home Science** on August 05, 2023. **Mrs. Ritu Aggarwal from Healthy and Yummy Bakers, Ludhiana** was the resorce Persosn.

- A one day **Awareness Workshop on India's Presidency of G20** under the banner of Azadi Ka Amrit Mahotsav was organized in the college on June 06, 2023.

Placement Cell

Placement Cell of our college boasts of an excellent placement record with a number of our final year students getting placed in leading companies. This is the result of the great efforts of the **Placement Coordinators, Dr. Neetu Prakash and Dr. Nidhi Sharma.**

The Placement Cell of the college has undertaken and achieved many other ventures in the session 2023-24. Some highlights of the year are given below:

- **March 01, 2024** – Placement Cell **in collaboration with Micro Small and Medium Enterprises Development and Facilitation Office, Ludhiana** organized **Entrepreneurship Awareness Program** on Self-Employment Opportunities in the college campus
- **February 26, 2024** – Placement Cell **in collaboration with Maya Academy of Advanced Creativity (MAAC)** organized a **seminar on “New Age Career Options in Media and Entertainment Industry.”** Ms Riya Arora, Director, MAAC Ludhiana was the resource person.
- **February 02, 2024** – Placement Cell organized a **Career Counseling seminar** on job opportunities in the government sector. Mr. Dev Raj, Branch Head, AAA Bright Academy, Ludhiana was the resource person. He apprised the students of various job opportunities in the government sector such as UPSC, SSC CGL, SSC LDC, IBPS PO, RBI, Insurance, PSPCL, PUNSUP and allied.
- **January 30, 2024** – Placement Cell **in collaboration with My Virtual Teams** initiated a placement drive in the college campus for all final year students. The company deals in customised e commerce sites, mobile apps, AI apps, softwares, IoT, Data Analytics, DevOps , Cloud and Block chain services. The team consisted of Mrs Sudha Goel (Director), Mrs Jaspreet Kaur (HR Manager) and Mr. Visual Kumar (Business Head).
- **January 20, 2024** – Placement cell organized an **extension lecture** on the topic “Career advancement and personality development” for commerce and Management students. The Resource person was Ms. Harpreet Kaur , Assistant Manager - Australia - Punjab , Siec Education , Ludhiana.
- **September 28, 2023** – Placement Cell organized a **Scholarship Test** by IBS, ICFAI Business School under the guidance of placement officers,
- **September 26, 2023** – Placement cell organized an **extension lecture** on the topic “Mastering interview skills is the key to unlocking doors to your dream career” for commerce and Management students .The Resource person were Mr. Manbir Singh, an International Education Expert and Mr Parvit Behl, Assistant Manager, AECC Global, Ludhiana.

- **September 6, 2023** – Placement Cell in collaboration with **Hit Bullseye, Ludhiana and TiE Chandigarh** organized “Future Business Sharks” contests for the students of BBA and B.Com in the campus.
- **August 18, 2023** – Placement Cell organized **seminar** for the final year students of B.Com, BCA and BBA. Mr.Kawaljeet from Bajaj Finserv limited was the resource person. He explained the students about the Certificate programme in Banking, Finance and Insurance offered by Bajaj Finserv limited Pune.

Extension Lectures

- **Department of Office Management and Secretarial Practices** organized an extension lecture on March 13, 2024. The topic of the lecture was “Best Practices for Office Management.” **Mrs. Sheetal Soi, Assistant Professor, (Khalsa College for Women, Ludhiana)** was the resource person.
- An extension lecture on the topic “**Mastering interview skills is the key to unlocking doors to your dream career**” was organized by the **Placement Cell** for the Commerce and Management students on September 26, 2023. The Resource person was **Mr. Manbir Singh, an International Education Expert and Mr. Parvit Behl, Assistant Manager, AECC Global, Ludhiana.**
- A thought-provoking and enlightening interactive session was organized by **the Department of Compter Science and Applications** on the topic of 'Cyber Footprints' on September 22, 2023. The session was conducted by **Ms. Roopy Midha, an esteemed Cyber Law Consultant, and the Learning and Development Head based in Hyderabad.**
- An extension lecture was organized on September 11, 2023 as part of the **Swachhta Pakhwada Celebrations.** The resource person on the occasion was **Dr. Gagandeep Kaur, Senior Horticulturist, PAU, Ludhiana.**
- An **Extension lecture on GST** was arranged by the **PG Department of Commerce** on September 01, 2023. **Dr. Harsimrat Kaur Grewal, State Deputy Commissioner, GST** was the resource person.
- A talk on sexual health was organized for the students of the college on August 26, 2023. **Dr. Vidhu Modgil, Consultant in Obstetrics, Gynecology & Infertility at Suman Hospital & New Life Infertility Research Centre, Ludhiana** was the Resouce Person.
- An extension lecture on Moral Values and Ethics was organized by the **Code of Conduct Committee** on August 01, 2023. **Dr. Supriya Khanna (Krishna Hospital, Model Town, Ludhiana)** was the resource person.

Interaction with Authors

- The college organized face to face “**Tere Sanmukh**” with famous **Punjabi Author and Poetess Kana Singh** in collaboration with **Punjab Arts Council** on March 06, 2024. **Padma Shri Dr. Surjit Patar, Chairman, Punjab Arts Council, Chandigarh,** also graced the occasion with his benign presence. **Renowned Punjabi Litterateur Kana Singh** who hails from Gujarkhan (Pakistan) shared anecdotes from her life during her childhood days spent in

Gujarkhan. As part of **Women's' Day celebrations**, **Poetess Kana Singh** was felicitated with "**Kana Gujarkhani Award**" for her contribution to the Punjabi literary field as well as society.

- **Illuminati- English Literary Society** organized "**Meet the Author**" event with **Amrita Sarna, a young and budding poet**, on September 06, 2023. During the event, Amrita Sarna recounted her journey from '**pen to print**' in regard to her recently published anthology of poems *Lost Rose*. 76 members of Illuminati became actively engaged in the interactive session that followed. Aspiring poets put up questions to the author centering on the creative process, the role of emotions, and the nitty-gritties of publishing procedure. Some student-poets read out their compositions which opened another gateway of discussion. The session became even more invigorating when, extemporaneously, a fun activity was introduced in which the students were given prompts and were asked to complete the line using their imagination and creativity.

Nukkad Natak

- **Martyrdom Day of Shaheed Bhagat Singh, Rajguru, and Sukhdev Thapar** was observed by the **NSS Unit, NCC Wing, Ek Bharat Shresth Bharat Club, Red Cross Society, Red Ribbon Club and the Department of Hindi** on March 23, 2024. A multitude of activities marked the day, including a **spirited cycle rally** and a thought-provoking **seminar**. The **Department of Hindi** organized a '**Nukkad Natak**' in the college campus to pay homage to the martyrs who fought for the freedom, glory, welfare, and progress of India.
- **Republic Day** was celebrated by **NCC Wing, the Departments of Political Science & Hindi** on January 25, 2024. The event commenced with the solemn recitation of the **National Anthem and the Quality Bharat Pledge**. The Department of Hindi presented a thought-provoking **Nukkad Natak** on the theme "Viksit Bharat". A total number of 311 students along with faculty members participated in this event.

PowerPoint presentations

- **World Computer Literacy Day** was observed on December 02, 2023 by the **Department of Computer Science and Applications**. On this occasion, a PowerPoint presentation Session was organized for the faculty to keep educators informed and engaged with the latest advancements in technology and computer science.
- **World Cancer Day** was observed on February 05, 2024. Students raised awareness through informative presentations on the various facets of cancer prevention and early detection.

Experiential Learning

Tours/ Trips/ Industrial Visits

- The Tours and Travels Committee of the college organized a **one-day educational and adventure trip** to **Jalandhar Haveli and Wonderland** on April 2, 2024.

- A one-day trip to **Nada Sahib and Fun city** was arranged on April 02, 2024 for the students.
- An educational trip to **Kasauli** was also organized for students of all the streams on April 2, 2024.
- **Department of Business Management** organized a visit to the **manufacturing unit of Sharman Jain Sweets Private Limited, Ludhiana at Mega Food Park, Laddowal** on February 29, 2024. **82 students** of BBA 1st, 2nd and 3rd year were taken to the visit for gaining the practical experience of manufacturing of innovative sweets and savouries.
- An **educational trip to Manali** was organized from February 22-25, 2024. A group comprising **45 students along with 4 teachers** went for the trip.
- On February 22, 2024, a group of **53 students** of B.Com 4th Semester (Honours) of **PG Department of Commerce** embarked on an industrial visit to **SS Food Industries**, renowned for its product line including **Bonn Bread and biscuits**.
- Final year students of B.Com embarked on an **enriching movie outing** as part of their academic excursion on February 21, 2024.
- An **Industrial Visit to Duke Fashions India Limited** on February 3, 2024 for the students of BBA 4th and 6th semester.
- A **Visit to Nehru Rose Garden** on the occasion of **3rd Environment Conservation Fair** on February 3, 2024 for the students of **MA 2nd and 4th semesters**.
- A group of **44 students** along with Mrs. Surjit Kaur, Head of OMSP Department, Ms. Asha, Head of Hindi Department, Mrs. Sandeep Kaur, History Department, visited **Ashirwad (NICPA)** on February 02, 2024.
- 32 members of **House of Readers** visited **Mohinder Singh Randhawa library at Punjab Agricultural University, Ludhiana** on January 31, 2024
- **Department of Business Management** organized an **Industrial Visit to Shreyans Industries Ltd, Ahmedgarh**. Students of BBA 1st, 2nd and 3rd year visited the production plant of Shreyans Industries Limited on January 23, 2024.
- **PG Department of Commerce** organized an industrial visit to **Verka Milk Plant, Ludhiana** on January 18, 2024 for the students of B.Com 6th Semester Honours.
- A Visit to **Dainik Bhaskar Printing Press, Sirhind** was arranged for the students of Journalism on September 14, 2023.
- A one day trip to **Nada Sahib and Fun City, Chandigarh** was organized on September 02, 2023. 57 students from BA, B.Com, BCA, BBA were taken on this thrill-seeking adventure.
- **Department of Computer Science and Applications** organized a one-day educational and adventure trip to **Jalandhar Haveli and Wonderland** on September 2, 2023.
- **Educational Trip to the Museum of Social History and Rural Life of Punjab at Punjab Agricultural University, Ludhiana** was organized for B.Com III students in order to explore the rich heritage of Punjab on August 28, 2023.
- **Educational Trip to the Museum of Social History and Rural Life of Punjab at Punjab Agricultural University, Ludhiana** was organized for BA students on August 25, 2023.
- **Educational Trip to the Museum of Social History and Rural Life of Punjab at Punjab Agricultural University, Ludhiana** was organized for BBA students on August 24, 2023.
- **Educational Trip to the Museum of Social History and Rural Life of Punjab at Punjab Agricultural University, Ludhiana** was organized for BCA and PGDCA students on August 11, 2023.
- **Department of Business Management** arranged a visit to the **NEVA garments unit** for the of BBA 1st and 5th semester students on August 10, 2023.

- **Department of Business Management** arranged a visit to the production plant of **Shreyans industries Limited** for the students of BBA 2nd and 3rd year on August 09, 2023.
- **PG Department of Commerce** organized an industrial visit to **Shreyans Industries Ltd.** for the students of M. Com first year and B.Com 3rd and 2nd year on August 05, 2023.
- **PG Department of Commerce** organized an industrial visit to **Shreyans Industries Ltd.** for M.Com students on August 04, 2023. 34 students of M.Com 2nd year visited the production plant of Shreyans industry.

Movie Screenings

- **Departments of Hindi and History** organized a **movie screening** of *Manikarnika* on March 04, 2024. **Ms. Asha, Assistant Professor, Department of Hindi and Mrs. Sandeep Kaur, Assistant professor, Department of History** convened this event.
- Final year students of B.Com embarked on an **enriching movie outing** as part of their academic excursion on February 21, 2024.
- Department Of Physical Education organized a **Movie Screening Activity** on the life of Padma Bhushan Awardee and the world famous boxer, MC Mary Kom on February 12, 2024.

Journal of Literary Aesthetics

PG Department of English brought out **Vol. 7, 8, 9** of the peer-reviewed journal, *Journal of Literary Aesthetics* (Issue 1&2), ISSN 2347-8705, Impact factor 5.8 in August 2023. The journal has an impressive repertoire of Associate Editors not only from Universities across Punjab but also from Tamil Nadu, Assam, Gujarat, Rajasthan, and even Saudi Arabia. By encouraging students to participate, JLA not only nurtures their talent but also fosters a culture of intellectual engagement and creative exploration within the college community.

College Magazine

The College Magazine, titled "*Chandan Boor*," was successfully revived in the current academic session after a significant hiatus. This magazine serves as a vibrant platform for students to express their thoughts, ideas, and creativity while showcasing their writing skills. Through its various sections, it offers opportunities for literary contributions, including poetry, short stories, essays, and articles on diverse topics.

Scholarship Tests and Schemes

- **Eight students** studying at the undergraduate level and **two students** studying at the postgraduate level in the college attended an interaction session with the scholarship committee of the **Nehru Sidhant Kender Trust, Ludhiana** on October 20, 2023 for the award of the **Mittal-Pandey Scholarship**.

- A **Scholarship Test** was conducted by **IBS, ICFAI Business School** on September 28, 2023 under the guidance of Placement Cell.
- The college organized a **week-long SC Student Awareness Camp** from September 22-29, 2023. The central aim of this initiative was to enlighten SC students about the Post Matric Scholarship program initiated by the Punjab Government
- **SGPC** conducted scholarship exam in the college on September 05, 2023. **22 students** appeared in the exam. **Gurpreet Kaur and Harsimran Kaur of B.Com Final year** cleared the examination by scoring more than 70% and were awarded with a cash prize of Rs.3100.

Miscellaneous activities

- **Department of Sociology** conducted a **Voter Awareness Campaign** from February 28, 2024-March 06, 2024.
- **Entrepreneurship Awareness Program** on “Self-Employment Opportunities” was organized by the college in collaboration with **Micro Small and Medium Enterprises Development and Facilitation Office, Ludhiana** on March 01, 2024.
- The Principal, Staff and Students of the college watched the **LIVE telecast of Pran Pratishtha ceremony** which happened at Ayodhya on January 22, 2024.
- In a dedicated effort to foster awareness and understanding of the **National Education Policy (NEP)** among its faculty, the college organized a comprehensive lecture under the auspices of the Internal Quality Assurance Cell (IQAC) on December 19, 2023. **NEP Coordinator, Ms. Daisy Wadhwa**, was the Resource Person.
- **Department of Computer Science and Applications** organized an **Awareness Talk on Digital Literacy and Well-being** on January 19, 2024.
- Under the instructions from **District Administration, NSS Unit, Departments of Home Science, Hindi and Fashion Designing** organized an awareness program as part of **SVEEP (Systematic Voters’ education and Electoral Participation Program)** on January 16, 2024.
- As per **UGC guidelines**, the students and faculty were encouraged to watch **LIVE streaming of Chandrayaan-3** landing on the moon to witness the momentous occasion on August 23, 2023.
- A **firefighting training program** was conducted in the college on August 11, 2023.

Faculty Development Programs

Faculty members are the driving forces of the education system. They deliver comprehensive knowledge and required training for students. These subject experts promote the repute of the institution with their wisdom. However, in contemporary times technologies are changing in the blink of an eye. Teaching has become learner-focused, and the expert faculty requires some up-skilling. Cognizant of this, the college invests in the **faculty development program for the bright future of their students and future-ready faculty members**. In addition, teachers are provided with **seed funding** to support their **professional development and academic growth**. This funding enables them to undertake research projects, participate in workshops, attend

Faculty Development Programs, and enroll in various specialized courses. These initiatives aim to enhance their knowledge, skills, and expertise in their respective fields.

The following FDPs/ Training workshops were organized by the college during the session 2023-24:

- On the occasion of **World Telecommunication and Information Society Day**, a workshop on the theme “**Digital Innovation for Sustainable Development**” was conducted for the faculty members on May 18, 2024. The workshop was conducted by Ms. Daisy Wadhwa and Ms. Satwant Kaur, Assistant Professors in the Department of Computer Science.
- The **Department of Social Sciences** organized a workshop on “**Research Methodology**” on April 29, 2024. The resource person was **Dr. Sangeeta Sood, Associate Professor, Partap College of Education, Ludhiana.**
- The **PG Department of Commerce and Department of Economics** observed **World Intellectual Property Day** on April 27, 2024. On this occasion, an extension lecture on “**Relevance of Intellectual Property Rights**” was organized. **Dr. Pooja Sikka, Assistant Professor (Economics), University School of Laws, PU Regional Centre Ludhiana** was the resource person.
- An Interactive Session on ‘**Investor Awareness**’ was organized by the college in collaboration with **Deepak Investments** on March 04, 2024. In this session **Mr. Anoop Sood, a CFP (Certified Financial Planner) and Cluster Head of HDFC AMC** discussed about the different options of investments, parameters for the selection of investments and various sectors of investments etc.
- An insightful awareness session on the **National Education Policy (NEP)** was organized on December 23, 2023. The resource person for the session was **Dr. Monica Sharda, Head of the Department of Economics at Master Tara Singh Memorial College for Women, Ludhiana.** The session was attended by General Secretary of the college Governing body, Er. Gurvinder Singh, Principal Dr. Maneeta Kahlon and faculty members.
- On the occasion of **Teacher's Day (September 05, 2023)**, the **Staff Welfare Society** organized an interactive session by **Dr. Vidhu of Suman Hospital, Model Town, Ludhiana.**
- A seminar on “**Intellectual Property Rights and its applicability**” was organized for the faculty by the **Department of Social Sciences** on August 05, 2023. **Dr. K S Nagla, Associate Professor, NIT, Jalandhar** was the resource person.
- A Workshop cum Awareness Seminar on **Organic products for hair and skin care** was organized for the faculty members on August 04, 2023. **Mrs. Preeti Arora from Organic Hub** was the Resource Person.
- In collaboration with **Mission Life, an initiative of the Ministry of Environment, Forestry and Climate Change**, the college organized an **Online Workshop** on Sustainable Practices and Mission Life, on the occasion of **World Environment Day** on June 02, 2023. The resource person for the discussion was Dr. Devinder Kaur Kocher, Prof. (Zoology) PAU, Ludhiana.

Besides the above mentioned activities, various innovative activities/ events were organized by the NSS Unit, NCC Wing, Youth and Red Ribbon Club, Alumni Association and different subject-societies of the college to foster a feeling of oneness with the institution. Activities of community outreach help the students to do greater service to humankind by developing a sense of responsibility towards the society. Participation in such events results in personal growth of the individuals involved as well as lead to acquisition of professional skills among the students.

Additional information is available on the links given below:

1. Earn While you Learn Scheme

<https://www.gnwdh.com/wp-content/uploads/2024/07/Earn-while-you-learn-odd-sem-2023-2024.pdf>

<https://www.gnwdh.com/wp-content/uploads/2024/07/Earn-While-You-Learn-2023-24-Even-Semester.pdf>

2. Annual College Report

<https://www.gnwdh.com/wp-content/uploads/2024/12/Annual-Report-2023-24.pdf>

3. Action Taken Report

<https://www.gnwdh.com/wp-content/uploads/2024/11/ATR-ODD-SEMESTER.pdf>

https://www.gnwdh.com/wp-content/uploads/2024/12/ATR_Even-Semester.pdf

4. Placement Cell

<https://www.gnwdh.com/wp-content/uploads/2024/05/Placement-Cell-Report-2023-24-Odd-Semester.pdf>

<https://www.gnwdh.com/wp-content/uploads/2024/11/Placement-Cell-Report-2023-24-Even-Semester.pdf>

5. Research & Development Cell Report

<https://www.gnwdh.com/wp-content/uploads/2024/05/Research-and-Development-2023-24-Odd-Semester.pdf>

<https://www.gnwldh.com/wp-content/uploads/2024/05/Research-and-Development-2023-24-Even-Semester.pdf>

6. Financial Support to Teachers

<https://www.gnwldh.com/wp-content/uploads/2024/12/6.3.2-2023-24.pdf>

7. Scholarship Schemes

<https://www.gnwldh.com/wp-content/uploads/2024/12/5.1.1-New-word-file-2023-24.pdf>

https://www.gnwldh.com/wp-content/uploads/2024/12/5.1.2-new-word-file2023-24_compressed.pdf

8. Trips and Tours

<https://www.gnwldh.com/wp-content/uploads/2024/05/TRIPS-AND-TOURS-REPORT-2023-24.pdf>

9. NSS Report

<https://www.gnwldh.com/wp-content/uploads/2024/05/nss-and-red-cross-society-report-odd-2023-24-2.pdf>

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10. Youth Club and Red Ribbon Club

https://www.gnwldh.com/wp-content/uploads/2024/03/Youth_RRC_Report_Jun_Dec_2023.pdf

https://www.gnwldh.com/wp-content/uploads/2024/05/Youth_RRC_Report_Jan_May_2024.pdf

11. NCC Report

<https://www.gnwldh.com/wp-content/uploads/2024/03/NCC-Report-2023-2024-Odd-Semester.pdf>

<https://www.gnwldh.com/wp-content/uploads/2024/06/NCC-2023-2024-Even-Semester.pdf>