

**GURU NANAK KHALSA COLLEGE FOR WOMEN
GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA**



**SUPPORTING DOCUMENT
(2023-2024)**

**6.5.2. ACADEMIC AND ADMINISTRATIVE
AUDIT
P.G. DEPARTMENT OF COMMERCE**

**Dr. Maneeta Kahlon
Principal**

Dr. MANEETA KAHLON
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana

**Mrs. Maninder Kaur
H.O.D. & Bursar**

Mrs. Maninder Kaur
Bursar & HOD
PG Dept. of Commerce
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana

Action Taken Report 2023-24

June 2023 - December 2023

<https://www.gnwldh.com/wp-content/uploads/2024/11/ATR-ODD-SEMESTER.pdf>

January 2024 - May 2024

https://www.gnwldh.com/wp-content/uploads/2024/12/ATR_Even-Semester.pdf

Academic & Administrative Audit Format

1. Academic Session: _____ 2023-24 _____

2. Department: _____ PG Department of Commerce _____

3. HOD: _____ Mrs. Maninder Kaur, Associate Professor _____

Mobile: _____ 9872727865 _____ E-mail id: _____ maninderkaurrekhi@gmail.com _____

4. Details of Academic Programmes

Sr. No.	Programme	Start Year	Sanctioned Intake	Actual no. of Admissions
1	B.com I	179	210 + Additional	163
2	B.com II	187	210	185
3	B.com III	150	210	150
4	M.com I	50	40	42
5	M.com II	41	40	40
6	B.com II (Hons.)	64	65	64
7	B.com III (Hons.)	49	60	49

(Supporting document – Time Table attached as Annexure I)

5. Was Academic Calendar Prepared at the beginning of the session and strictly adhered to?(Yes/No) _____ Yes _____

(Supporting document – Academic Calendar / Monthly Teaching Plans attached as Annexure II)

6. Plan of Action Chalked by the department in the beginning of the Academic Year towards Quality Enhancement and the Outcome achieved by the end of the Academic Calendar

Sr. No.	Plan of Action	Achievements / Outcomes
1	To Plan and strategize for the upcoming semester while reviewing the syllabus	<ul style="list-style-type: none"> • Meeting for Review of Syllabus done on July13, 2023- July 14, 2023, • Semester activity planning/preparation on July17, 2023 and January 10,2024
2.	Plan for Organizing an Induction Programme for UG Classes and Ice-Breaking Session for PG Classes	<ul style="list-style-type: none"> • Induction Program for UG classes on July 24,2023 • Ice breaking session for B.Com 1st semester on August 8, 2023. • Induction Program for PG classes on August 1,2024 • A Blend of Ice breaking and Team Building session Foster Cohesion among M.Com 1st and 2nd Year Students on August 25, 2023 with the theme “Unite and Thrive!”
3	To Organize a NationalSeminar	<ul style="list-style-type: none"> • ICSSR Sponsored National Seminar on “NEP 2020- An Interface for Women Enterprise and Financial Inclusion” was held on March 16,2024
4	Decluttering of Departmental Libraryand Distribution of Books	<ul style="list-style-type: none"> • Done on August 04, 2023 • Books were distributed as per prior schedule shared with students.
5	To promote ethical values, the department organizes a variety of activities aimed at fostering integrity, responsibility, and moral awareness among students.	<ul style="list-style-type: none"> • Sangrand Celebration on March 14, 2024 • Mentors encourage the students to participate in various activities which are organized by different clubs and societies under IQAC which promote ethical values.
6	To identify advance learners and slow learners & Organize Special Program	<ul style="list-style-type: none"> • Annual Prize Distribution Function for the University position holders and Advanced Learners on April 26, 2024 • Slow Learners- Mentors guided them • Remedial classes were held from November 20-25th , 2023andApril 16-23, 2024

7	To Observe World Entrepreneurs Day to encourage students to translate their ideas into actionable business plans and fosters a culture of innovation and enterprise	Held on August 28, 2023
8	To Organize a session on Interim Budget	Overview of Interim Budget held on February 5, 2024 to provide insights into the key provisions, implication and its impact on the economy , GST Day on July 1, 2023, Income Tax Day on July 24 , 2023 ,Central Excise Day on Feb 24, 2024
9	To commemorate GST Day, Income Tax Day, and Central Excise Day and organize events and activities aimed to educate students about the significance, implications, and tax planning aspects of these taxes.	The Department at our celebrates key days of national importance, including GST Day, Income Tax Day, and Central Excise Day celebrated on July 1, 2023 ,July 24, 2023 and Feb 24, 2024. These events serve as a platform to enrich our students' knowledge in the realm of tax planning, familiarizing them with various direct and indirect taxes. Through interactive sessions, expert lectures, and workshops, we aim to equip our students with a comprehensive understanding of the Indian taxation system, enabling them to make informed decisions in their future careers.
10	To Organize number of activities for students	<ul style="list-style-type: none"> • Extension lecture on GST was organized on September 1, 2023. • Case study discussion was held on January 25,2024 and January 29, 2024 • Teachers also conduct group discussion and other activities in the classroom as well. • Organized advertisement copy writing competition for the students of M.Com 4th Semester on the brand name GNKCW on Feb 5 ,2024. • A Library visit was organized on Feb 6 ,2024. February 27, 2024 • TED TALK on Feb 16, 2024. • Movie outing was organized on Feb 21, 2024. • An Interactive Session on ‘Investor Awareness’ organized on March 04, 2024.

11	To organize Industrial Visits/Educational Visits	<ul style="list-style-type: none"> • To Shreyans Industries Ltd Ahmedgarh (Paper Mill) on August 4, 2023 for M. Com 2nd year • To Shreyans Industries Ltd Ahmedgarh (Paper Mill) on 5th August, 2023 for Mcom and Bcom Hons. • An educational visit for the students of <u>B.Com</u> 3rd year to Punjab Agricultural University, Ludhiana on August 28 ,2023 • To Verka Milk Plant, Ludhiana on January 18, 2024 for B.Com 6th Semester Honours. • To SS Food Industries, Ludhiana on February 22, 2024
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7. List of faculty members with details of Mandatory Key Result Areas

S. No.	Name		Details of Paper published in Journal	Details of Paper Presented at Conference	Details of Paper Presented	Details of Paper published in an edited book	Details of FDP/ Orientation/ Refresher Course
	Odd Semester	Even Semester					
1	Mrs. Maninder Kaur	Mrs. Maninder Kaur					
2	Mrs. Manmeet Kaur	Mrs. Manmeet Kaur					
3	Dr. Kuldeep Kaur	Dr. Kuldeep Kaur					
4	Dr. Neetu Prakash	Dr. Neetu Prakash					
5	Dr. Punpreet Kaur	Dr. Punpreet Kaur					
6	Mrs. Manpreet Kaur	Mrs. Manpreet Kaur					
7	Mrs. Rajwinder Kaur	Mrs. Rajwinder Kaur					
8	Dr. Pratibha Tyagi	Dr. Pratibha Tyagi					

9	Ms. Neha Dawar	Ms. Neha Dawar					
10	Dr. Anu Gupta	Dr. Anu Gupta					
11	Mrs. Baljeet Kaur	Mrs. Baljeet Kaur					
12	Mrs. Monica Sharma	Mrs. Monica Sharma					
13	Ms. Blossom Singla	Ms. Blossom Singla					
14	Ms. Chakshu Khanna	Ms. Chakshu Khanna					

(Supporting document – Department Report attached as Annexure III)

8. Students Profiling after Admission

a. Was the Profiling done into Advance & Slow Learners (Yes/ No): Yes

b. List the Initiatives taken for Advance & Slow Learners

S. No.	Initiatives for Advance Learners	Initiatives for Slow Learners
1	Organizing Extension Lectures/ Seminars and encouraging advance learners to attend and present papers there in. This initiative is undertaken to given them exposure and make them industry ready and excel in their careers.	The use of bilingual explanation and discussion is intended to support slow learners, helping them catch up with their peers and reach the same level of understanding as the rest of the class. By presenting concepts in two languages, it ensures that students who may struggle with one language have a clearer grasp of the material, promoting inclusivity and equal learning opportunities

2	Students are provided platform to develop their personality in the field of academic and extra-curricular activities and are encouraged to participate in all competitions	Remedial classes are organized for them
3	Honoring and awarding a scholarship	Assist students in their weak areas of performance
4	Giving career guidance by organizing special sessions, enabling the students to understand various career paths and make informed professional decisions.	Using online sources like YouTube, Educational videos and Whatsapp to enhance their understanding of the subject
5	Assignments and presentation on more challenging topics were assigned to bright students to inspire, motivate and to deepen their understanding.	Frequently varying instructional techniques in classroom itself & checking for understanding during lessons to ensure students grasp the material effectively.
6	Special Counseling sessions are organized for AL. Their performance and progress were assessed through usual classroom queries, class tests & assignments. During these sessions they are motivated to discuss various topics they are interested in to improve their learning ability and level of comprehension.	Encouraging them to participate in class discussion
7	AL can take extra reading material from the library. They are also given extra books from the department library by teachers.	Providing peer Tutoring by high ability classmates

8	<p>Organizing Industrial Visits</p> <p>These were organised for both AL AND SL</p>	<ul style="list-style-type: none"> • To Shreyans Industries Ltd Ahmedgarh (Paper Mill) on August 4, 2023 for M. Com 2nd year • To Shreyans Industries Ltd Ahmedgarh (Paper Mill) on 5th August, 2023 for Mcom and Bcom hons. • An educational visit for the students of <u>B.Com</u> 3rd year to Punjab Agricultural University, Ludhiana on August 28 ,2023 • To Verka Milk Plant, Ludhiana on January 18, 2024 for B.Com 6th Semester Honours. • To SS Food Industries on February 22, 2024
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(Supporting Document- Students Profiling details attached as ANNEXURE IV)

9. Contribution of Alumni to the development of the department

In the corridors of education, the impact of alumni often extends far beyond the boundaries of graduation day. As students walk out of college doors to embrace their futures, they carry with them more than just memories. They carry a profound connection to their alma mater—a connection that, when nurtured, has the power to shape the future of the very institution that helped mold them.

Alumni, with their diverse experiences and accomplishments, represent a vast resource waiting to be tapped. They are the living embodiments of our department’s mission and values, walking testaments to the quality of education and character-building that takes place within our walls. They are expected to perform many roles effectively such as promoting institutional brand, providing mentoring to ongoing students, facilitating summer training, providing valuable feedback and so on. Alumni Association serves a pivotal role shaping & preserving a lasting relationship between former students and the institute to keep them in touch with the present growth, development & also challenges before the institute. As a regular practice Alumni meet is held annually in which the Alumni are informed about the current changes, achievements and future plans. Our Alumni exhibit an interest in the future of the institution. Constructive suggestions to upgrade the institute’s social commitment stature are also invited. Contribution of Alumni in the development of department happens in non-financial form. They share their work experiences with the students to cause a blending of theory and practice. They also extend the support in organizing an industrial visit/ summer training and promoting department (institutional) brand through word of mouth marketing.

It is a matter of pride for us that we have **3** alumni in our department. **Mrs. Rajwinder Kaur** is serving as a permanent assistant professor, while **Mrs. Monica and Mrs. Baljeet Kaur**, are also dedicatedly contributing to their roles. Our Alumni **Ms. Roopy Midha**, an esteemed Cyber Law Consultant, and the Learning and Development Head based in Hyderabad came to her alma mater on September 22,2023. It was a proud moment for the department that she acted as a resource person for an interactive session on the topic of 'Cyber Footprints'. She provided valuable insights into the legal aspects of cyber footprints, online privacy, and data security.

The Department organized a TED Talk for students featuring one of our esteemed alumni, **Dr. Priyanka Pahwa**. She is currently serving as a Section Officer in the Internal Audit Organization, Finance Department, Punjab, Ludhiana. She shared her insights and experiences with our students in an engaging session aimed at inspiring them.

During the current session the college celebrated “Valentine Alumni Carnival” on February 14, 2024. Our Alumni and Budding entrepreneurs among students were given chance to setup their stalls of various items. The Alumni Association of our college is the reflection of its past, representation of its present and link to its future. In an informal manner they serve as role models for the present students.

(Supporting document–

- Department Report attached as Annexure III
- Shining stars of PG Department of commerce attached as Annexure IX.
- Students progression attached as Annexure X.

10. EXEMPLARY PERFORMANCE ASSESSMENT

S. No.	Programme	No. of students with \geq 75 Marks	No. of University Positions	University Positions
1	B.Com Sem I (Dec. 2023)	11	-	-
2	B.Com Sem III (Dec. 2023)	34	1	1 st in PU
3	B.Com Sem V (Dec. 2023)	32	3	1 ST 2 ND 3 RD IN PU.
4	M.Com Sem I (Dec. 2023)	7	-	-
5	M.Com Sem III (Dec. 2023)	22	2	1 st & 2 nd in PU
6.	B.com SemII (May 2023)	39	-	-
7.	B.com SemIV (May 2023)	43	2	2 nd and 8 th in PU
8.	Bcom Sem VI (May 2023)	90	-	-
9.	M.com Sem II (May 2023)	17	-	-
10.	Mcom Sem IV (May 2023)	29	2	2 nd and 4 th in PU

(Supporting Document- Merit list details attached as ANNEXURE V and Department Report attached as ANNEXURE III)

11. Department support for university examination

No. of Faculty Member involves in University Examination as Evaluators / University Representatives: 13 (Odd Semester) and 12 (Even Semester)

A standard examination system ensure quality assessment & evaluation of teaching & learning in an academic lesson in order to conduct the smooth functioning of the work of examination, support of faculty members as paper setters, paper evaluation, Centre Superintendents, Deputy Superintendents, Assistant Superintendents, Flying Squad etc. is required. Faculty members of PG Department of Commerce have always played an active role in the conduct of university examination. The detail of the duties performed by them is as follows:

Sr. no.		Odd Semester	Even Semester
1	Paper Evaluators	04 <ul style="list-style-type: none"> • Mrs. Baljeet Kaur • Dr. Kuldeep Kaur • Mrs. Rajwinder Kaur • Dr. Punpreet Kaur 	-
2	Coordinator	--	--
3	Centre Superintendents	01 <ul style="list-style-type: none"> • Mrs. Rajwinder Kaur 	01 <ul style="list-style-type: none"> • Mrs. Rajwinder Kaur
4	Deputy Superintendents	01 <ul style="list-style-type: none"> • Mrs. Manmeet Kaur 	02 <ul style="list-style-type: none"> • Dr. Kuldeep Kaur • Mrs. Manpreet Kaur
5	Assistant Superintendents (Outsiders)	01 <ul style="list-style-type: none"> • Ms. Neha Dawar 	02 <ul style="list-style-type: none"> • Mrs. Maninder Kaur • Mrs. Manmeet Kaur
6	Assistant Superintendents (Invigilator)	10 <ul style="list-style-type: none"> • Mrs. Maninder Kaur • Dr. Kuldeep Kaur • Mrs. Manpreet Kaur • Dr. Punpreet Kaur • Dr. Pratibha Tyagi • Mrs. Baljeet Kaur • Dr. Anu Gupta • Mrs. Monika Sharma • Ms. Blossom Singla • Ms. Chakshu Khanna 	07 <ul style="list-style-type: none"> • Dr. Punpreet Kaur • Dr. Pratibha Tyagi • Mrs. Baljeet Kaur • Dr. Anu Gupta • Ms. Neha Dawar • Ms. Blossom Singla • Ms. Chakshu Khanna

7	Conduct of Viva-Voce (Internal)	02 • Mrs. Maninder Kaur • Dr. Pratibha Tyagi	02 • Mrs. Maninder Kaur • Mrs. Rajwinder Kaur
8	Conduct of Viva-Voce (External) Outside College:	01 • Mrs. Manmeet Kaur	---
9	Member of Flying Squad Team	04 • Mrs. Maninder Kaur • Mrs. Manmeet Kaur • Dr. Kuldeep Kaur • Dr. Punpreet Kaur	02 • Mrs. Maninder Kaur • Mrs. Manmeet Kaur
10	Paper Setter of our University/Other Universities	02 • Mrs. Manmeet Kaur • Dr. Punpreet Kaur	01 • Mrs. Manmeet Kaur

VI. (Supporting Document- Teachers participated- Curriculum Development, Paper Setting and Assessment attached as ANNEXURE VI)

VI. (Supporting Document- Teachers participated- Curriculum Development, Paper Setting and Assessment attached as ANNEXURE VI)

12. Placement Activities (See Placement report on Website – Annexure VII)

13. Assessment of Feedback form Stakeholders (See report on Website – Annexure VIII)

14. List three Best Practices and three Distinctive Practices currently being practiced at your Department

Best Practices

1. Fostering Financial Literacy

The PG Department of Commerce at our college recognizes financial literacy as a crucial life skill for students. To equip them with the necessary knowledge and skills, we have adopted several best practices:

1. Curriculum Integration: Our commerce programs incorporate courses on financial management, aligned with the curriculum framed by Panjab University, Chandigarh. These courses ensure students acquire practical knowledge of personal finance, budgeting, and investing, essential for their personal and professional growth.

2. Guest Lectures: We regularly invite industry experts to deliver guest lectures on key financial topics. Sessions include: Extension Lecture on GST, Interactive Session on Investor Awareness, Discussions on financial planning, risk management, and entrepreneurship.

3. Workshops and Seminars: Regularly organized workshops and seminars educate students on financial literacy, taxation, and career opportunities in finance. Notable activities during the session include:

- A comprehensive analysis of the Interim Budget.
- Celebration of Income Tax Day to enhance awareness.

4. Practical Application: Students engage in real-world financial scenarios through case studies and business plan competitions. Examples include:

- Case studies on various project management techniques.
- Competitions emphasizing financial planning and forecasting.

5. Personalized Learning: We offer personalized coaching and mentorship on topics like investment planning and financial management. This tailored approach helps students:

Manage personal finances effectively.

- Make informed investment decisions.
- Understand complex financial concepts for professional applications.

By implementing these practices, the department strives to nurture financially literate individuals, empowering them to excel in both personal and professional spheres.

2. Financial Support to Students:

The PG Department of Commerce is dedicated to ensuring that financial challenges do not hinder the academic progress of students. To achieve this, the department has undertaken several initiatives to provide financial assistance and foster holistic development:

1. Scholarships and Fee Concessions

The college offers liberal concessions and scholarships to support both needy and meritorious students. During the academic session 2022-2023, the department felicitated academic toppers with the Sultan Chand Dropadi Devi Memorial Scholarship for their remarkable performance.

- Parneet Kaur (B.Com 2nd Year, Roll No. 211169)
- Manvir Kaur (B.Com 1st Year, Roll No. 221092)

2. Earn While You Learn Programs

The department actively encourages students to participate in the 'Earn While You Learn' program, introduced under the college's Skill Development initiative in alignment with NEP 2020.

Highlights of the program:

- Students showcased their entrepreneurial skills by setting up Diya Exhibitions, Mehndi as well as Food Stalls.
- As part of 'Roshni' – Annual Diwali Program, students organized an exhibition-cum-sale featuring cakes, chocolates, nail treatments, candles, planters, and more.
- During the Valentine cum Alumni Carnival on February 14, 2024, budding entrepreneurs set up stalls offering a variety of items, earning handsome profits.
- These initiatives not only provided students with financial aid but also boosted their confidence and prepared them to establish their own ventures, fostering self-reliance and employment generation.

3. Textbook Distribution

The department contributes to the college library's book bank, ensuring that needy students have access to essential academic resources. Faculty members also distribute textbooks directly to financially challenged students, supporting their educational needs.

By implementing these financial support initiatives, the PG Department of Commerce creates an inclusive and empowering environment, helping students focus on their academic and career goals while developing practical skills for the future.

3. BENCHMARK BRIGADE (COMMERCE ASSOCIATION)

P.G. Department Commerce provides a platform to the students to exhibit their talent, creativity through Commerce Association named as "BENCHMARK BRIGADE". This association organizes various activities that help students to become sensitized towards commerce as a form of expression. **For the session of 2023-24**, the number of students enrolled was **135**. The ultimate aim of our association is to provide a platform for the overall personality development of the students, provide them necessary academic guidance, give an exposure to the real world work experience and help them for seeking jobs in the business enterprises, financial institutions, and insurance companies and to focus all its activities for the holistic development.

Distinctive Practices:

1. Fair Evaluation System

The PG Department of Commerce is dedicated to maintaining a transparent, unbiased, and effective evaluation system that promotes academic integrity and fosters a culture of fairness. Below are the key practices implemented to achieve this:

1. Continuous and Comprehensive Evaluation

- The department adopts a Continuous and Comprehensive Evaluation system, which includes: Class tests, quizzes, assignments, case studies, and presentations. The evaluation is designed not only to assess students' knowledge but also to focus on their overall personality development.
- Timely and constructive feedback is provided to help students understand their performance and make improvements.
- Regular class tests are evaluated and returned to students to allow them to identify and address their weaknesses effectively.

2. Transparent Examination Process

- Pre-Examination Guidance: Students are oriented about the examination process, evaluation criteria, and marking schemes to ensure clarity.
- Fair Question Paper Setting: Subject teachers are assigned the responsibility of framing question papers, ensuring a balanced and relevant assessment.

3. Grievance Redressal Mechanism

- Discrepancies or concerns raised by students regarding their evaluation are addressed promptly by teachers during classroom interactions.
- Parent-Teacher Meetings (PTM) are conducted after examinations, where the Students are given a second opportunity to review their answer sheets. Parents and students can interact with teachers to discuss performance and seek clarifications.

4. Peer and Self-Assessment

- Peer evaluation and self-assessment opportunities are provided during group projects, presentations, and class tests.
- These methods encourage students to critically evaluate their own and their peers' performances, helping them identify strengths and areas for improvement.

5. Practical and Skill-Based Assessments

- Summer Training and Viva Voce Evaluations:
 - For M.Com students, summer training and viva voce evaluations are conducted by an external examiner appointed by Panjab University, Chandigarh, ensuring impartial assessments.
 - To prepare students for the final viva voce, mock viva sessions are organized to build their confidence and enhance their performance.

By implementing these practices, the PG Department of Commerce ensures a fair, transparent, and student-centric evaluation system, fostering academic growth, integrity, and holistic development.

2. Exploring Opportunities: Enriching Extracurricular Activities for Students

The Department believes that education extends beyond the classroom. Our department is committed to providing students with a holistic learning experience that fosters academic excellence, personal growth, and professional development. Through a diverse range of extra-curricular activities, we aim to nurture the talents, skills, and interests of our students, preparing them to become active contributors to the business community and society at large." The department offers a diverse range of opportunities to the students to explore their interests, develop new skills, and make lifelong friends. The new academic session 2023-2024 began on July 24, 2023 with the Student Induction Program for Under-Graduate students of BCOM classes. The Academic session-I (2023-24) for PG classes at GNKCW began with an Induction Session on August 01, 2023.

A Blend of Ice breaking and Team Building session Foster Cohesion was organised for B.com and M.com students. Various competition/quiz were organised for the students by the department such as advertisement copy writing competition, **Marketing Quiz** etc. Three dynamic competitions were organised to foster creativity, innovation and

entrepreneurial spirit among the students in **9th Prof. Gurbir Singh Sarna Memorial Inter-college competitions** on Feb 10, 2024.

The final year students of B.Com embarked on an enriching **movie outing** as part of their academic excursion on February 21, 2024. Various industrial visits to Verka milk plant, Shreyans Industries, S.S.Foods Industries, were also organised during the session. On the other hand, the department encourages students to join various clubs which offers a multitude of benefits that extend beyond academic pursuits. The extracurricular activities of the Commerce Department are integral to the overall development of students. These activities provide opportunities for students to cultivate essential life skills such as leadership, teamwork, communication, and problem-solving. They complement academic learning by fostering creativity, confidence, and a well-rounded personality. By actively participating in such events, students not only enhance their academic performance but also prepare themselves for the dynamic demands of the professional world, making them capable and confident individuals ready for success.

3. Teaching Efficacy

The teaching efficacy in the Department is focused on delivering quality education that bridges the gap between theoretical concepts and real-world applications. A variety of teaching methods are used to keep students engaged and motivated. Active Learning methods like group discussions, industrial visits, Role Play, case study analysis, assignments, debates, and demonstrations are adopted to stimulate critical thinking among students. To instil experiential learning, the department organises industrial visits from time to time to expose students and faculty to advanced levels of knowledge and skill requirements of the industry.

Interactive teaching is ensured through the use of PowerPoint and multimedia Presentations for the better retention and understanding of the content. The Department also conducts remedial teaching classes for slow learners. As a regular feature, a number of industrial visits were organised Eg, **Shreyans Industries Ltd**, S.S Food Industries, Verka Milk Plant etc. An **educational visit was organised** for the students of **B.Com** 3rd year to acquire

knowledge about the rich culture, historical and ecological facts of Punjab on 28th August 2023.

Besides this interactive teaching techniques to engage students actively were also used. **Group discussion** on the topic 'Ethical considerations in Human Resource Management' was organised for the students of M.Com 4th semester, A two day activity of Case study analysis through **Power Point Presentation** on the topic "Recent Trends in Financial Reporting", **Role Play** on the topic "Selection Process", a **case study activity** on "Environmental ethics", A quiz on marketing identifying logos brand names and taglines of various brands was organised for b.com 4th semester.

By adopting innovative teaching methodologies and student-centric approaches, the department ensures that learners are equipped with the knowledge, skills, and values necessary to excel in the field of commerce.

15. DEPARTMENTAL SWOC ANALYSIS

Strengths

- There is a remarkable blend of experience and energy with the senior faculty working and interacting with the younger members. The faculty members demonstrate strong work ethics and strive to teach beyond the books to bring nuances of real-world to the students. Hence, well qualified, experienced & dedicated faculty is the pillar of the department.
- Systematized accompaniment of mentoring and counseling by our competent faculty to facilitate active participation and inculcate a value system among the students. Liberal environment of the department encourages free flow of precious ideas and mutuality in interaction.

- Parent teacher meeting are held regularly as “Connecting parents and teachers make a great community of learners.”
- Regular workshops, and guest lectures
- Supportive management
- Teachers also provide counseling to the students for pursuing higher education & Career opportunities.
- Practical approach through Industrial Visits
- Reference books and Text books are available for the students and the faculty in the Library.
- Students are encouraged to join NCC, NSS, Youth Clubs and other clubs & societies.
- Located in the prime area of the city.

Weaknesses

- Lack of proficiency in language often hampers the students in learning
- Lack of MOUs with entrepreneurship agencies

Opportunities

- The department paves way for heightened emphasis on research and professional development.
- Faculty members are motivated to upgrade their knowledge through online learning platforms
- Provide Opportunities to the students to excel in various fields like Business, Banks, Accounting firms, industry etc.
- Job opportunities through campus interviews organized by the Placement cell of the college.
- Improving the usage of ICT in teaching learning process
- To organize national/ international conference/ seminars

Challenges

- Competition with other degree colleges.
- To develop social responsibility among students
- To promote research culture among students
- Limited space available for further expansion

Future Plan:

- To organize investment awareness & tax planning for college staff and students.
- To conduct a national seminar.
- Encourage faculty to publish research work & attend conferences, FDPs & seminar.
- For the upcoming academic session, (2024-2025), The college is preparing to implement the NEP 2020 in its first-year classes. Faculty members have upgraded their knowledge by completing various MOOCs courses/ FDPs to effectively teach the revised syllabus and framework introduced by Panjab University, Chandigarh.

ANNEXURES

I Class-wise Time Table for the session

https://www.gnwdh.com/wp-content/uploads/2024/11/Time-Table_Even-Semester.pdf

https://www.gnwdh.com/wp-content/uploads/2024/11/Time-Table_Odd-Semester.pdf

II Academic Calendar/ Monthly Teaching Plan (Planned and Executed)

Sr.no.	Programme	Link of Monthly Teaching Plan
1	B.Com and M.com	https://drive.google.com/file/d/15-YmTwVktUBqSPn9rS-Af5bn867i6CTA/view https://drive.google.com/file/d/177wzNUwnJGiDk4cJHYMLNx-UATtn7cZt/view https://drive.google.com/file/d/1qx-xVPa9vufIDo2AiaGQcatOnL2QcLCI/view https://drive.google.com/file/d/1u_gr_u7EjryL0olQqWYxY8AyyozS8OvW/view

III. Departmental Report

- <https://www.gnwdh.com/wp-content/uploads/2024/05/Department-of-Commerce-2023-2024-Odd-Semester.pdf>
- <https://www.gnwdh.com/wp-content/uploads/2024/05/Department-of-Commerce-2023-24-Even-Semester.pdf>

IV Students Profiling Details:

<https://www.gnwdh.com/wp-content/uploads/2024/12/STUDENT-PROFILING.pdf>

V Merit List:

<https://www.gnwdh.com/wp-content/uploads/2024/12/MERIT-LIST.pdf>

VI Teachers participated- Curriculum Development, Paper Setting and Assessment

<https://www.gnwdh.com/wp-content/uploads/2024/11/1.1.3-Additional-Document-compressed.pdf>

VII .Placement Report:

<https://www.gnwdh.com/wp-content/uploads/2024/05/Placement-Cell-Report-2023-24-Odd-Semester.pdf>

<https://www.gnwdh.com/wp-content/uploads/2024/11/Placement-Cell-Report-2023-24-Even-Semester.pdf>

VIII Assessment of Feedback form Stakeholders

<https://www.gnwdh.com/wp-content/uploads/2024/12/2023-24-final-feedback-analysis-report.pdf>

IX. Shining stars of PG Department of commerce

<https://www.gnwdh.com/wp-content/uploads/2024/12/ALUMNI-GNKCW-Commerce.pdf>

X.Students progression

Sr. No.	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Anshika	B.Com	SCD government college, Ludhiana	M.com
2	Preeti	B.Com	S.C.D. Government college, Ludhiana	M.com
3	Alisha	B.Com	Atam Vallabh Jain College	M.Com
4	Damandeep kaur	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
5	Rashmeet Kaur	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
6	Jaskirat Kaur	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
7	Taranjeet kaur	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
8	Tavleen Kaur	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
9	Parneet Kaur	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
10	Vineet kaur mundi	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com

11	Sneha Divedi	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
12	Jaskiran kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
13	Jasleen Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
14	Chamandeep Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
15	Shweta	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
16	Antima maurya	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
17	Jasmine kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
18	Arzoo	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
19	Muskan	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
20	Jasleen kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com

21	Lakshpreet kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
22	Dilshan kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
23	Muskan Bhardwaj	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
24	Harman Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
25	Shubhdeep Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
26	Harsimar Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
27	Sharan Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
28	Kirti malhotra	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
29	Deepshikha	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
30	Riya kapoor	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com

31	Kiranjeet kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
32	Monika sharma	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
33	Gurleen kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
34	Amanjot Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
35	Soni	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
36	Karmanpreet Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
37	Simran Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
38	Simrandeep Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
39	Harmanjeet Kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com
40	Simarjot kaur	B.Com	Guru Khalsa For Model Ludhiana	Nanak College Women, Town,	M.Com

41	Harpreet Kaur	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
42	Sonal Mittal	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
43	Shalini Kumari	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
44	Sonali Rai	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
45	Simrandeep kaur	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
46	Muskan	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
47	Cheena	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	M.Com
48	Anshika	B.Com	Khalsa College for Women, Ludhiana	M.Com
49	Anshita Bansal	B.Com	Khalsa College for Women, Ludhiana	M.Com
50	Arshdeep Kaur	B.Com	Khalsa College for Women, Ludhiana	M.Com
51	Ashmeen Kaur	B.Com	Government college for girls	M.Com
52	Atam Kaur	B.Com	Guru Nanak girls college, Ludhiana	M.Com
53	Harmanjeet Kaur	B.Com	SCD government college, Ludhiana	M.Com Business Innovation

534	Anjali Malhotra	B.Com	S.C.D Government College Ludhiana Punjab	M.A. Economics
55	Mananeet Kaur	B.Com	Punjabi University Patiala	MBA
56	Babanpreet Kaur	B.Com	Guru Nanak Dev Engineering College, Ludhiana	MBA
57	Mehak Sharma	B.Com	LPU	MBA
58	Tarandeep Kaur	B.Com	Gujranwala Guru Nanak Institute of Management & Technology Ludhiana Punjab	MBA
59	Mananeet Kaur	B.Com	Punjabi University, Patiala	MBA
60	Palak	B.Com	LPU	MBA
61	Kajal	B.Com	PCTE college Ludhiana	MBA
62	Kajal Rani	B.Com	PCTE Group of Institutes	MBA
63	Shivangi	B.Com	Ahmedgarh shanti tara girls college	PGDCA
64	Vishavjot Kaur Cheema	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	PGDCA
65	Nishika Soni	B.Com	Guru Nanak Khalsa College For Women, Model Town, Ludhiana	PGDCA
66	Tanishka Aggarwal	B.Com	FORE School of Management, New Delhi	PGDM
67	Nandni Dhiman	B.Com	SCD government college, Ludhiana	Mcom business innovation
68	Komaldeep Kaur	B.Com	BCM College of Education	B.Ed
69	Malika	B.Com	BCM College of Education	B.Ed

70	Shrishti	B.Com	BCM College of Education	B.Ed
71	Sujal Garg	B.Com	BCM College of Education	B.Ed
72	Navjot Kaur	B.Com	Malwa Central College of Education for Women, Ludhiana, Punjab	B.Ed
73	Kavita Goswami	B.Com	ICAI	CA
74	Varshpreet Kaur	B.Com	ICSI	CS Professional
75	Kavita	B.Com	ABC Tutorial (Institute)	Chartered Accountancy
76	Tanisha gupta	B.Com	ABC Tutorial (Institute)	Chartered Accountancy
77	Kavita goswami	B.Com	ICAI	CA
78	Ekampreet Kaur	B.Com	Eduhome Institute	CAT Prepration
79	Ekta Bhatia	B.Com	Eduhome Institute	CAT Prepration
80	Gagandeep Kaur	B.Com	Eduhome Institute	GMAT prepration
81	Harmanjot Kaur	B.Com	Everest Institute, Ludhiana	Diploma of Professional Accounting
82	Diksha	B.Com	Panacea Institute	SBI PO
83	Dipika	B.Com	Panacea Institute	Civil Services
84	Gunika	B.Com	Sethi Study Circle, Model Town, Ludhiana	IELTS
85	Gurleen Kaur	B.Com	Sethi Study Circle, Model Town, Ludhiana	IELTS
86	Ridhi Jain	B.Com	IDP Institute	IELTS
87	Neelu Kumari	B.Com	GNCC Institute	IBPS
88	Jyoti Sharma	M.Com	Pratap college, Ludhiana, Punjab	B.Ed

89	Harshpreet kaur	M.Com	Pratap college, Ludhiana, Punjab	B.Ed
90	Dilpreet Kaur	M.Com	Coaching Centre	Preparing for UGC
91	Renu	M.Com	Coaching Centre	Preparing for UGC
92	Mukhtiar Kaur	M.Com	Khalsa College for Women, civil lines ludhiana	PG diploma in fashion designing
93	Aditi Ranawat	M.Com	Malwa College of Education, Ludhiana	B.Ed.

**GURU NANAK KHALSA COLLEGE FOR WOMEN
GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA**



SESSION: 2023-24

**ACADEMIC AND ADMINISTRATIVE AUDIT
Department of Business Management**

Dr. Maneeta Kahlon
Principal

Dr. MANEETA KAHLON
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana

Dr. Nidhi Sharma
Head of Department
&

UGC Coordinator
Dr. Nidhi Sharma
UGC Coordinator
G. N. Kh. College For Women
Model Town, Ludhiana

DEPARTMENT OF BUSINESS MANAGEMENT

KEY INSIGHTS

STRENGTHS

- * Cohesive Team of Experienced faculty.
- * Book Bank Facility.
- * Strong Mentor-mentee relationship.
- * Regular Counselling Sessions

WEAKNESSES

- * Lack of language proficiency hinders students' learning process.
- * Students from diverse academic background take time to cope with newer subjects.

SWOC ANALYSIS

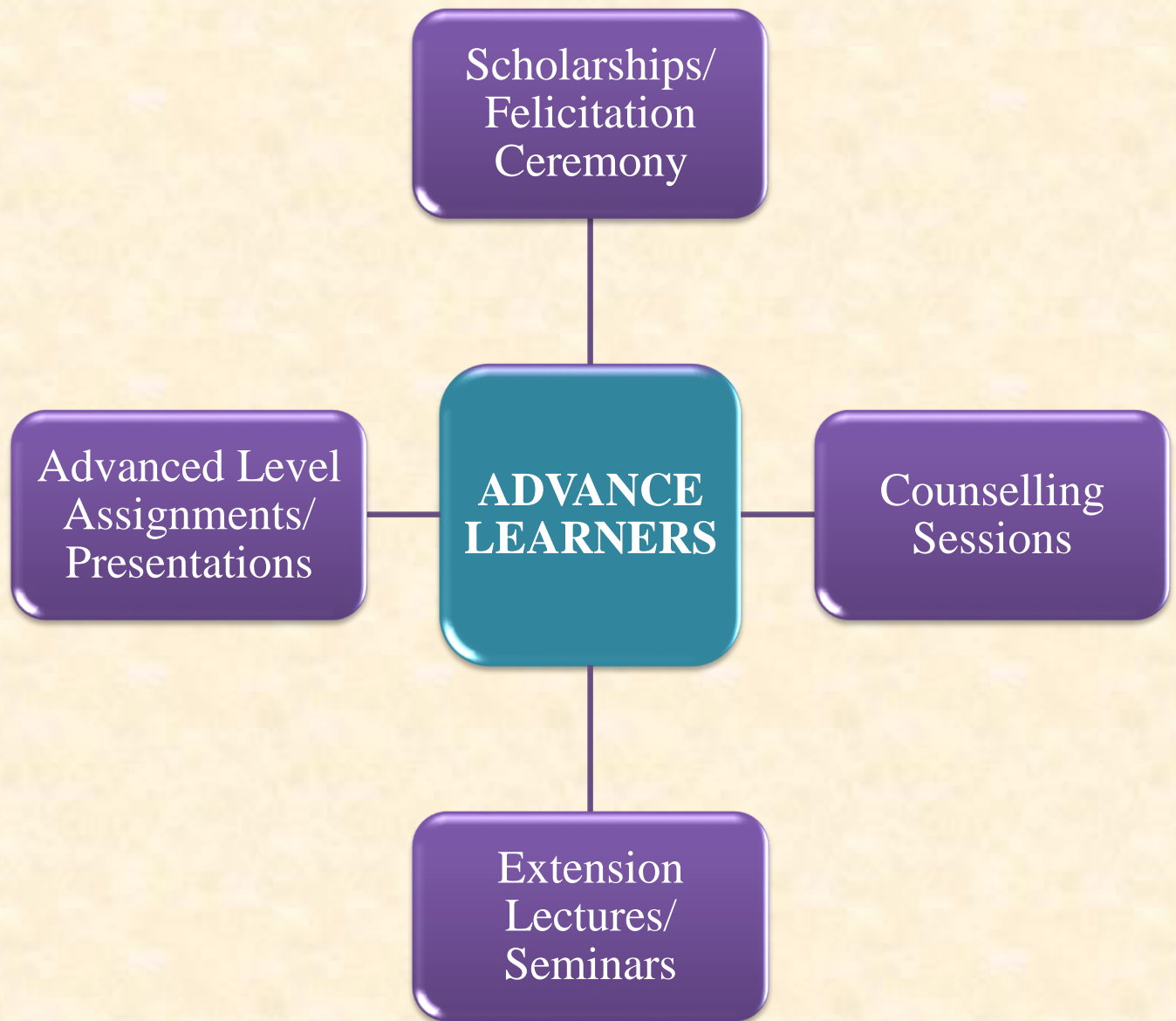
OPPORTUNITIES

- * Sought after & Innovative Career options
- * Assimilation of ICT in improving teaching process.
- * To organize national/ international conference/ seminars.

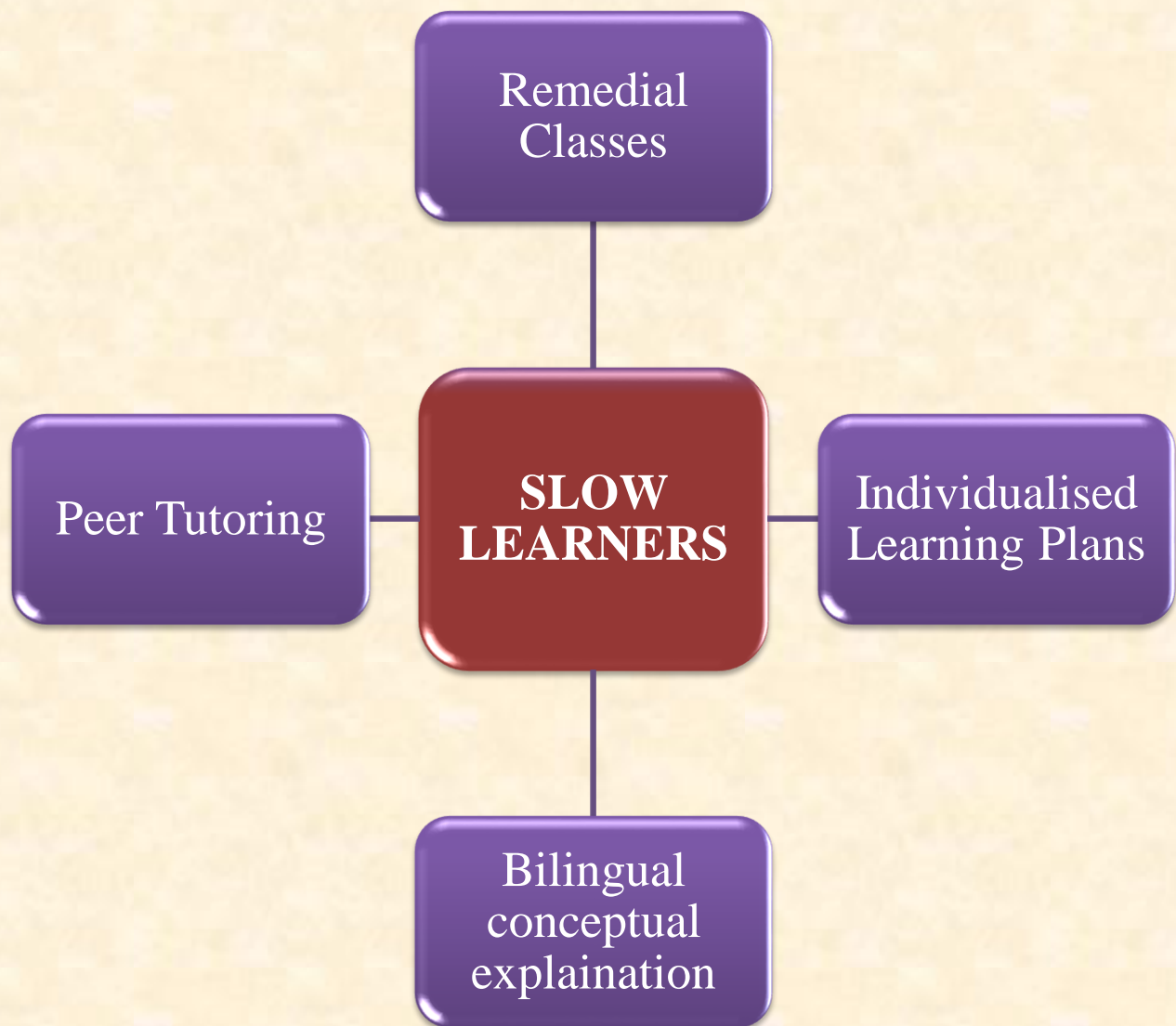
CHALLENGES

- * Competition with other local colleges in the vicinity.
- * Introduction of NEP 2020 in next session requires in-depth planning by department.
 - * To inculcate moral values among students.
- * To make students adapt to basic reading and conceptual understanding .

DEPARTMENT INITIATIVES



DEPARTMENT INITIATIVES



BEST PRACTICES

Skill and Talent Enhancement Activities



Mentorship Sessions



Industrial Visits



DISTINCTIVE PRACTICES

Career & Placement Assistance



Remedial Sessions



Book Bank



TEACHING PEDAGOGY

LEVERAGING
TECHNOLOGY IN
TEACHING

INDIVIDUAL/
GROUP
PRESENTATIONS

GROUP
DISCUSSIONS /
ROLE PLAYING

INDUSTRY
EXPERTS
SEMINARS/
LECTURES

PRACTICAL
EXPOSURE
(INDUSTRIAL
VISITS)

OUTCOME BASED EDUCATION

Three Years' Undergraduate Course

The endeavor of a three-year Bachelor of Business Administration (BBA) is to equip the learners with foundational knowledge, practical skills, and a global perspective to excel in business and management roles. It focuses on developing critical thinking, leadership, and problem-solving abilities, preparing the students for careers in diverse industries or higher academic pursuits. It seeks to provide practical exposure to the students through real-world business case studies, industrial visits, and student-centric activities aimed at enhancing entrepreneurial skills. The program aspires to produce socially responsible and ethically driven individuals who are ready to adapt to the ever-changing environment.

The program aims at developing multi-dimensional skills among its students that will assist them once they enter the real corporate world, viz.

1. Managerial and Leadership Skills

- ✓ Ability to lead and manage teams effectively.
- ✓ Decision-making and problem solving in a dynamic environment.

2. Strategic Thinking

- ✓ Ability to develop, evaluates, and implements business strategies that aim at achieving organizational goals.
- ✓ Long-term planning that ensures competitive advantage.

3. Financial and Economic Literacy

- ✓ Conceptual knowledge about varied financial instruments/services.
- ✓ Ability to make financial decisions.
- ✓ Awareness of economic variables.

4. Marketing Acumen

- ✓ Conceptual understanding of consumer behavior, marketing research, brand management, etc.
- ✓ Learning newer skills like digital marketing, content creation, etc.

5. Communication Skills

- ✓ Proficiency in written and verbal communication.

- ✓ Presentation and public speaking skills.
- ✓ Active listening ability.

6. Time Management

- ✓ Solving time-based tasks.
- ✓ Balancing multiple assignments simultaneously.

7. Professional Etiquettes

- ✓ Learning business ethics.
- ✓ Understanding the importance of corporate social responsibility.

8. Emotional Intelligence

- ✓ Understanding and managing personal emotions and relationships.
- ✓ Understanding conflict resolution.
- ✓ Learning to foster team harmony.

9. Teamwork and Collaboration

- ✓ Learning to work effectively in diverse teams.
- ✓ Learning coordination and delegation skills.

10. Stress Management

- ✓ Learning to cope with high pressure situations productively.
- ✓ Building emotional strength and mental health.

11. Digital Literacy

- ✓ Learning software like MS Office suite etc.
- ✓ Exposure to e-commerce platforms and digital financial payments systems.
- ✓ Understanding data privacy and steps to safeguard one-self from cyber frauds.

12. Research

- ✓ Ability to formulate research problems.
- ✓ Learning statistical tools and analysis.
- ✓ Formulating hypothesis and testing the same.
- ✓ Learn to write research paper.

Academic & Administrative Audit Format

1. Academic Session:2023-24.....
2. Department:Department of Business Management
3. HOD:.....Dr. Nidhi Sharma, Assistant Professor.....
Mobile:....9501016762....._ E-mail id:..... mynidhi_78@yahoo.com.....

4. Details of Academic Programs

Sr. No.	Programme	Start Year	Sanctioned Intake	Actual no. of Admissions
1	BBA I	47	44 + Additional 5	47
2	BBA II	37	44	37
3	BBA III	36	44	36

(Supporting documents (Time Table) attached as **ANNEXURE I**)

5. Was Academic Calendar Prepared at the beginning of the session and strictly adhered to?(Yes/No) Yes

For Academic Calendar please click on the links in **ANNEXURE II**

6. Plan of Action Chalked by the department in the beginning of the Academic Year towards Quality Enhancement and the Outcome achieved by the end of the Academic Calendar

Sr. No.	Plan of Action	Achievements / Outcomes
1	To conduct Departmental meetings for discussing syllabus, academic calendar, course curriculum, and academic review etc.	<p>25 July,2023: Dr. Nidhi Sharma chaired the inaugural meeting of the Business Management department, where faculty received the official timetable for the upcoming semester. The meeting included discussions on course content, structure, and teaching strategies, with a focus on aligning the syllabus with academic objectives. Dr. Sharma encouraged the faculty to stay dedicated and strive for professional success.</p> <p>9 January,2024: The departmental meeting held under the leadership of Dr. Nidhi Sharma, involved distribution of time table to the faculty members. A comprehensive discussion on the course curriculum took place among the faculty members. Dr. Sharma encouraged the team to work collaboratively and efficiently toward the holistic development of students. Additionally, the faculty members reviewed and provided feedback on the syllabus.</p>
2	To conduct orientation of first year students	<p>24 July, 2023: The induction program for the first-year students was organized to acquaint them with the course and college's rules and regulations.</p>
3	To Organize a National Seminar	<p>16 March, 2024: An ICSSR sponsored one day national seminar on "NEP 2020: An Interface for women enterprise & financial inclusion was organized". (Co-convener, Dr. Nidhi Sharma, HOD, Dept. of Business Management)</p>
4	Decluttering of Departmental Library	<p>30 July, 2023, and 18 January, 2024: As a routine activity at the beginning of each semester, the departmental library is de-cluttered and maintained. Books no longer required due to curriculum changes are either discarded or sent to the exchange counter. The library is also cleaned, and books and files are reorganized according to the needs of the</p>

		current semester
5	Distribution of Books	31 July, 2023, 2 August, 2023, and 24 January, 2024: Books were distributed to advance learners and needy students.
6	To Promote Ethical values by organizing various activities	<ul style="list-style-type: none"> ✓ The college celebrates Sangrand every month as per date of traditional/religious calendar. ✓ To encourage students to actively participate in IQAC-organized activities and other initiatives promoting ethical values, regular mentor-mentee sessions are organized.
7	To conduct parent teacher meeting	12 November, 2023 and 7 April, 2024: Under the Aegis of IQAC, the parent teacher Association of the College organizes Parent- Teacher to discuss the academic performance of the students and to take valuable suggestions/feedback from parents.
8	To identify advance learners and slow learners & Organize Special Program	Advanced learners and slow learners are identified by their respective mentors, who design tailored action plans for each. Advanced learners are encouraged to engage in deeper studies, provided with additional study and reference materials, while slow learners receive targeted support through remedial classes and personalized guidance to enhance their understanding Remedial classes were organized from 19 November- 25 November, 2023 and 16 April – 23 April, 2024.
9	To Organize number of activities for students	<p>1 August, 2023 A special session was organized to allow students to showcase their entrepreneurial spirit. The aspiring entrepreneurs presented their ventures, including nail art businesses, home baking, and more.</p> <p>22 August, 2023 Students of the department participated in college Teej Festival. Students of 5th Semester participated in Miss Teej Contest, while 3rd Semester participated in events like group song and group Dance.</p> <p>6 September, 2023 "FUTURE BUSINESS SHARKS" in association with Bulls Eyes Ludhiana and TiE Chandigarh was organized wherein students participated in an online quiz involving case studies etc testing their business aptitude, critical thinking etc.</p>

		<p>22 September, 2023 In order to sow the seeds of knowledge in them, first-semester BBA students were brought to the campus library to obtain library cards and peruse the extensive and diverse array of books available.</p> <p>10 February, 2024 Business events including Business Plan, Just A Minute, Cartooning for Business World were conducted as a part of Inter-College competitions.</p> <p>16 March, 2024 A one-day National seminar on “NEP 2020: An Interface for Women Enterprise and Financial Inclusion” was organized for disseminating important information that would pave way for financial empowerment of women.</p>
10.	To organize Industrial Visits	<p>To expose the students with practical aspects of business world, industrial visits have been organized on</p> <ul style="list-style-type: none"> ✓ 10 August, 2023 – NEVA Garments Ltd. ✓ 23 January, 2024 - Shreyans Industries Limited Pvt. Ltd

Supporting Document (Link of Departmental Report) given in **ANNEXURE III**

7. List of faculty members with details of Mandatory Key Result Areas

1.	Details of Paper Published in journal.
2.	Details of Paper Published at Conference.
3.	Details of Paper Presented.
4.	Details of Paper Published in an Edited Book.
5.	Details of FDP/Orientation/Refresher Course.

(Supporting Document attached in **ANNEXURE IV**)

8. Students Profiling after Admission

Was the Profiling done into Advance & Slow Learners (Yes/ No): Yes
(**ANNEXURE V**)

a. List the Initiatives taken for Advance & Slow Learners

S. No.	Initiatives for Advance Learners	Initiatives for Slow Learners
1	<p>Organizing Extension Lectures and Seminars These events provide advanced learners with access to expert knowledge and industry insights. They are encouraged to attend and actively participate in these lectures and seminars, which enhances their learning beyond the classroom.</p>	<p>Bilingual Explanation Bilingual explanation and discussion is done with the aim of reaching out to the slow learners so that they can be brought at par with the rest of class.</p>
2	<p>Encouraging Research and Paper Presentations Advanced learners are motivated to engage in research and present their findings in academic conferences or seminars.</p>	<p>Focus on Weak areas Assist students in their weak areas of performance.</p>
3	<p>Workshops on Emerging Technologies and Trends Conducting workshops that focus on emerging technologies and industry trends ensures that advanced learners stay updated. These workshops can cover topics such as AI, data analytics, and other cutting-edge advancements, preparing learners for future challenges and enhancing their career prospects.</p>	<p>Remedial Classes Remedial classes are organized for them.</p>
4	<p>Advanced Skill Development Sessions Organizing sessions for skill development in areas like leadership, communication, project management, and teamwork is critical for advanced learners. These skills complement academic knowledge and are crucial for excelling in professional environments.</p>	<p>Online Sources Using online sources like YouTube and WhatsApp to increase their understanding of the subject.</p>
5	<p>Promoting Participation in Seminars, Competitions and Conferences Motivating learners to participate in national and international competitions or conferences challenges them to push their boundaries. These experiences provide exposure, build confidence, and help in showcasing their talents to a larger audience.</p>	<p>Varied Techniques Use of varied instructional techniques in classroom for better understanding of students</p>
6	<p>Felicitation & Scholarships Advanced learners are felicitated in a special event and also, they are given various scholarships.</p>	<p>Encouragement Encouraging them to participate in class discussion and ask their doubts without hesitation</p>

7	<p>Holistic Development Students are encouraged to participate in diverse competitions including Talent Hunt, Youth Festival, and Inter College etc. showcasing their skills. (refer to student achievements in Departmental report in ANNEXURE III)</p>	
8	<p>Career Counseling Sessions To disseminate the advance learners about varied new and upcoming career options available regular career counseling sessions are conducted. (ANNEXURE VI)</p>	<p>Peer Tutoring Providing peer Tutoring by advanced learners</p>

9. Contribution of Alumni to the development of the department

Alumni play a pivotal role in the ongoing development of academic departments by offering a wealth of experience, resources, and networks that benefit current students and faculty. The alumni frequently engage with the department through mentoring programs, internships, and guest lectures. Their real-world experience offers invaluable insights to students, providing a direct link between academic theories and industry practices. Alumni can help students navigate career paths by offering guidance, internships, or job opportunities, which strengthens the department's reputation and creates a bridge to the professional world. Furthermore, their participation in department events or as part of advisory boards helps guide curriculum updates to reflect the latest industry trends and needs.

Alumni also contribute to the department's development through their professional achievements and recognition. As successful professionals, they act as ambassadors for the department, elevating its reputation in the wider community. Their accomplishments often serve as inspiration for current students, showcasing the potential outcomes of the education provided by the department. By staying engaged and active in alumni networks, they continue to enhance the department's prestige, ensuring its long-term growth and success.

As a regular annual event, the college organized "Valentine Alumni Carnival" on 14 February, 2024 wherein the alumni and budding entrepreneurs of the department actively participated and came up with varied kiosks showcasing their small businesses.

It was spectacular event bringing together past and present student with common emotion of belonging to one family, the "Department of Business Management, GNKCW".

STUDENT PROGRESSION (2023-24)

STUDENTS PROGRESSION REPORT BBA (SESSION 2023- 2024)

S.NO.	Roll No.	NAME	COURSE/JOB	PLACE
1	2701	Simrandeep Kaur	MBA	GNIMT, Ludhiana, Punjab
2	2702	Gurneet Kaur	MBA	GNIMT, Ludhiana, Punjab
3	2703	Chahat Matta	MBA	GNIMT, Ludhiana, Punjab
4	2704	Rudakshi Ghatore	MBA	GNIMT, Ludhiana, Punjab
5	2705	Yashica Kapoor	MBA	GNIMT, Ludhiana, Punjab
6	2707	Gurleen kaur	MBA	GNIMT, Ludhiana, Punjab
7	2708	Tamanna	Preparing for Government Exams	Ludhiana, Punjab
8	2709	Muskan	Painting Course	Ludhiana, Punjab
9	2710	Harmandeep Kaur	MBA	PCTE Group of Institutes, Ludhiana, Punjab
10	2711	Prabhjot Kaur	Running own Business	Ludhiana, Punjab
11	2714	Manpreet Kaur	Preparing for IELTS	Ludhiana, Punjab
12	2715	Bhumika Rattan	Preparing for IELTS	Ludhiana, Punjab
13	2716	Preeti Rajwar	MA (English)	Guru Nanak Khalsa College for Women, Ludhiana, Punjab
14	2717	Sheenam	Working as Sales Officer	Quess Corp Ltd., Ludhiana, Punjab
15	2718	Kashish	Working as Store Executive	United Medicare, Ludhiana, Punjab
16	2720	Tanishka	MBA	PCTE Group of Institutes, Ludhiana, Punjab
17	2721	Ikjot Kaur	MA (English)	Guru Nanak Khalsa College for Women, Ludhiana, Punjab
18	2722	Jaskiran Kaur	MBA	GNIMT, Ludhiana, Punjab
19	2723	Himanshi Goswami	PGDCA	Guru Nanak Khalsa College for Women, Ludhiana, Punjab
20	2724	Jasmeet	Preparing for IELTS	Ludhiana, Punjab
21	2725	Bipran Kaur	Preparing for IELTS	Ludhiana, Punjab
22	2726	Kiranjot Kaur	Digital Marketing	Ivy Institute, Ludhiana, Punjab
23	2727	Aarzo	Running own Business	Ludhiana, Punjab
24	2728	Navdeep kaur	Preparing for Government Exams	Ludhiana, Punjab
25	2729	Arshpreet Kaur	MBA	Guru Nanak Dev Engineering College, Ludhiana, Punjab
26	2730	Chandni	PGDCA	Guru Nanak Khalsa College for Women, Ludhiana, Punjab
27	2731	Urvashi Arora	Preparing for Government Exams	Ludhiana, Punjab
28	2732	Navneet Singh	MBA	Chandigarh university, Punjab
29	2733	Sunidhi Chauhan	Financial Statement Analysis & Portfolio Management	Finnacle Institute, Surat, Mumbai
30	2735	Simar Arora	Preparing for Government Exams	Ludhiana, Punjab
31	2736	Harshdip Kaur Kalsi	Working as an Intern	Oswal Alliance, Ludhiana, Punjab
32	2737	Khushi Kainth	CA	Ludhiana, Punjab
33	2738	Vishally	MBA	Chandigarh University, Punjab
34	2739	Chanpreet Kaur	Preparing for Government Exams	Ludhiana, Punjab
35	2740	Jasleen Kaur	Working as Recruitment Officer	Lavya Associates-HR Services, Ludhiana, Punjab
36	2742	Rubindeep Kaur	MA(Journalism & Mass Communication)	Panjab University, Chandigarh

Proud Ambassadors of the Department (Alumni):

<https://www.gnwdh.com/wp-content/uploads/2024/12/Distinguished-Alumni-of-Department-of-Business-Management.pdf>

10. Exemplary Performance Assessments

OUR SHINING STARS UNIVERSITY TOPPERS



Simran Dhand
86.36%
1st in PU



Rudakshi Ghatore
84.24%
1st Position
5th in PU, CHD.

PROUD PERFORMERS



Chahat



Manpreet



Urvashi



Vishally



Kunika



Drishti



Savasti



Kasak



Vanshika



Prabhpreet



Tanvi



Sneha

S. No.	Programme	No. of students with ≥ 75 Marks	No. of University Positions	University Positions
1	BBA I SEMESTER (DEC, 2023)	4	1	1 st in PU
2.	BBA II SEMESTER (MAY, 2024)	4	1	5 th in PU
3.	BBA III SEMESTER (DEC, 2023)	9	-	-
4.	BBA IV SEMESTER (MAY,2024)	5	-	-
5.	BBA V SEMESTER (DEC,2023)	10	-	-
6.	BBA VI SEMESTER (MAY,2024)	11	1	5 th in PU

(Merit list attached as **ANNEXURE V**)

11. Department Support for University Examinations

No. of Faculty Member involves in University Examination as Evaluators / University Representatives: 1 (Odd & Even Semester)

A standard examination system ensures the quality assessment and evaluation of teaching and learning in an academic setting, facilitating the smooth conduct of examinations. This includes the support of faculty members in various roles such as paper setters, paper evaluators, Centre Superintendents, Deputy Superintendents, Assistant Superintendents, and Flying Squad members. Faculty members of the Department of Business Management have consistently played an active role in the successful conduct of university examinations. The details of their responsibilities are outlined as follows:

Sr. No.		Faculty	Number of Faculty Members
1	Paper Evaluators	Dr. Nidhi Sharma	1
2	Deputy Superintendents		
3	External Examiner – Viva Voce		
4	Internal Examiner – Viva Voce	Mrs. Jaspreet kaur	1
5	Assistant Superintendents (Invigilator)	Dr. Sarika Jaiswal Mrs. Jaspreet Kaur Ms. Minika Bawa	3

(Supporting Document attached as **ANNEXURE VII**)

12. Placement Activities

(Refer Placement Report on Website – **ANNEXURE VIII**)

13. Assessment of Feedback from Stakeholders

Stakeholders	Observation / Suggestions(only 5)	Action taken(only 5)
Students	<ul style="list-style-type: none"> • Providing more Placement opportunities • Career Counseling sessions • More reference books in Library 	<ul style="list-style-type: none"> • Noted and conveyed to placement cell • A lot number of career counseling sessions are organized. • Many new books added in the library.
Alumni	<ul style="list-style-type: none"> • ICT enabled Classes • Connecting/Collaborating with the alumni by organizing regular interactions with present students 	<ul style="list-style-type: none"> • Smart Screen and Projector has been installed in BBA classrooms. • Alumni are invited in seminars/ Discussions with the students.
Parents	<ul style="list-style-type: none"> • Remedial Classes • Parent Teacher Interactions at regular intervals should be organized. 	<ul style="list-style-type: none"> • Remedial classes at the end of each semester are organized by Equal Opportunity Cell of the college. • At the end of every semester, PTM is held to discuss students' performance with their parents.

14. List three Best Practices and three Distinctive Practices currently being practiced at your Department

➤ **Best Practices**

I Skill Talent Enhancement Activities

Skill Talent Enhancement Activities in the department are designed to bridge the gap between academic learning and industry requirements, ensuring students are equipped with the necessary skills for career success. These activities include workshops, training sessions, guest lectures, aimed at fostering practical knowledge, critical thinking, and creativity. These initiatives not only help students enhance their technical proficiency but also develop essential soft skills such as communication, leadership, and teamwork, making them well-rounded and job-ready. Through these efforts, our department is committed to nurturing the talent and potential of every student, preparing them to excel in their chosen fields.

II Mentorship Sessions

Mentorship sessions in our department play a crucial role in guiding students through their academic and professional journeys, offering them personalized support and direction. Mentors help students set clear goals, offer advice on tackling academic challenges, and share knowledge about emerging trends in their fields. Through regular one-on-one meetings, students gain confidence, improve decision-making skills, and develop a clearer sense of their strengths and areas for growth. By fostering these meaningful mentor-mentee relationships, our department ensures that students are well-prepared to navigate the complexities of their academic and professional paths, ultimately leading to their success.

III Industrial Visits

Industrial visits organized by our department provide students with invaluable opportunities to gain firsthand exposure to real-world applications of their academic learning. These visits take students to leading companies, manufacturing units, research centers, and other industry hubs, allowing them to observe operational processes, advanced technologies, and innovative practices in action. By interacting with professionals in the field, students gain a deeper understanding of industry standards, work environments, and current trends, bridging the gap between theory and practice. Such experiences enhance their technical knowledge, broaden their perspective on career opportunities, and foster a stronger connection between academic studies and industry needs, ultimately helping students make more informed career choices.

➤ Distinctive Practices

I Career and Placement Assistance

Our department is committed to providing robust Career and Placement Assistance to ensure that students are well-prepared for the competitive job market. We offer comprehensive support through career counseling, resume building workshops, mock interviews, and industry-specific training sessions, all aimed at enhancing students' employability. The college's dedicated placement cell collaborates with leading companies, organizing campus recruitment drives and internship opportunities, connecting students with top employers across various sectors.

II Remedial Sessions

Remedial sessions in our department are offered to help students who are struggling with certain subjects or concepts. These extra classes give students the chance to get more attention and support from teachers, focusing on areas where they may be having difficulty. The goal is to help them understand the material better, clear up any confusion, and boost their confidence. These sessions are meant to give all students, regardless of their challenges, the opportunity to improve their knowledge and do well in their studies. By attending these sessions, students can better prepare for exams and perform at their best.

III Book Bank

The Book Bank in our department is a valuable resource designed to support students by providing them access to essential textbooks and reference materials throughout the academic year. This initiative aims to ease the financial burden on students by offering free books, ensuring that all students, regardless of their economic background, have the necessary study materials for their courses. The Book Bank houses a wide range of textbooks covering various subjects, and students can borrow them for the entire semester, helping them stay on track with their studies. By providing this service, our department is committed to promoting equal access to education and supporting students in achieving academic success without the worry of purchasing expensive textbooks.

15. Departmental SWOC Analysis

Strengths

- ✓ Cohesive Team of Experienced faculty.
- ✓ Book Bank Facility.
- ✓ Strong Mentor-mentee relationship.
- ✓ Regular Counseling Sessions
- ✓ Proactive support from Principal and management in infrastructure augmentation.
- ✓ Scholarship Scheme for Students.(Refer ANNEXURE IX).

Weakness

- ✓ Lack of language proficiency hinders students' learning process.
- ✓ Students from diverse academic background take time to cope with newer subjects.
- ✓ Students not having basic skills of mathematics in 10+2.

Opportunities

- ✓ Sought after & Innovative Career options
- ✓ Assimilation of ICT in improving teaching process.
- ✓ To organize national/ international conference/ seminars.
- ✓ Organizing Skill development activities.

Challenges

- ✓ Competition with other local colleges in the vicinity.
- ✓ To inculcate moral values among students.
- ✓ To make students adapt to basic reading and conceptual understanding.
- ✓ To give practical exposure.

FUTURE PLANS

- ✓ Inviting industry experts for sharing in depth knowledge.
- ✓ Looking for options for internships.
- ✓ Encouraging faculty to be take up more research activities including seminars/workshops and publishing in journals of repute.
- ✓ Encouraging the faculty to participate in MOOC/FDP's targeting NEP 2020 streamlined implementation.
- ✓ To conduct more events and competitions under Business Management Association
- ✓ To buy more books keeping in mind the NEP syllabus.

ANNEXURES

I. CLASS WISE TIME TABLE FOR THE SESSION

Department of Business Management

TIME TABLE (Odd Semester)

(Session: 2023-2024)

	1	2	3	4	5	6	7
Class	(9.00--9.40)	(9.40 -- 10.20)	(10.20 -- 11.00)	(11.00 --- 11.40)	(11.40 -- 12.20)	(12.20 --- 1.00)	(1.00 -- 1.40)
BBA-I (Sem-I) Room No. 320 Mentor Ms Minika	Organisation Behaviour (Dr. Nidhi)	Fundamentals of IT (Ms. Meenu)	Management Concepts & Practices (Mrs. Jaspreet Kaur)	Financial Accounting (Ms Minika)	Organisation Behaviour Practical (Case Studies and Group discussions) (Dr. Nidhi) Mon-Wed	Environment (Ms Sandeep Kaur)	Essentials of Business Economics-I (Dr. Sarika)
BBA-II (Sem-III) Room No. 321 Mentor Dr. Sarika	Operation Research (Mrs. Jaspreet Kaur)	Tax Laws I (Dr. Sarika)	Legal Framework for Companies (Dr. Nidhi)	English and Business Communication Skills (Mrs.Sarabjit Kaur) (Mon- Wed)	Legal Framework for Companies Practical (Case Discussions) (Dr. Nidhi) Thurs - Sat	Economics of Money & Banking (Ms Minika)	Marketing Mangement (Mrs. Jaspreet Kaur)
BBA-III Sem-V Room No. 222 Mentor Mrs. Jaspreet	Financial Markets and Financial services (Mrs. Sarika)	Business Environment (Ms. Minika)	-	Sales & Logistics Management (Dr. Nidhi)	Principles of Insurance & Risk Management (Dr. Sarika)	Entrepreneurship & Small Business Management (Mrs. Jaspreet Kaur)	Consumer Behaviour (Ms Minika)

Dr. Maneeta Kahlon
Principal

TEACHER WISE WORKLOAD

Name Of the Teacher	BBA 1 st Semester	BBA 3 rd Semester	BBA 5 th Semester
Dr. Nidhi Sharma	Organizational Behavior	Legal Framework for Companies	Sales and Logistics Management
	Organization Behavior (Practical) Case studies & Discussions	Legal Framework for Companies (Practical) Case Discussions	
Mrs. Jaspreet Kaur	Management Concepts and Practices	Operations Research	Entrepreneurship and New Venture Creation
		Marketing Management	
Dr. Sarika Jaiswal	Essentials of Business Economics-I	Tax Laws-I	Financial Markets and Financial Services
			Insurance and Risk Management
Ms. Minika Bawa	Financial Accounting	Economics of Money and Banking	Consumer Behavior
			Business Environment

Department of Business Management

TIME TABLE (Even Semester)

(Session: 2023-2024)

	1	2	3	4	5	6	7
Class	(9.00--9.40)	(9.40 -- 10.20)	(10.20 -- 11.00)	(11.00 --- 11.40)	(11.40 -- 12.20)	(12.20 --- 1.00)	(1.00 -- 1.40)
BBA-I (Sem-2) Room No.219 Teacher Incharge (Ms.Minika)	Business Statistics (Mrs.Jaspreet Kaur)	Legal aspects of Business (Dr.Nidhi Sharma)	-----	Essentials of Business Economics-II (Dr. Sarika)	Managerial Accounting (Ms. Minika)	Environment (Dr.Parveen Arora) (Mon- Wed) Room No. 107 G.Punjabi (Mrs. Inderjeet Kaur) (Thur - Sat)	Personality Development & Professional Skills. (Mrs.Jaspreet Kaur)
BBA-II (Sem-4) Room No.220 Teacher Incharge (Dr.Sarika)	Financial Management (Ms.Minika)	Tax Law -II (Dr.Sarika)	Fundamentals of E-Commerce (Mrs.Jaspreet Kaur)	English & Business Communication Skills (Ms Kanika Verma) (Mon-Wed)	---	Human Resource Management (Dr. Nidhi Sharma)	Research Methodology (Dr.Sarika)
BBA-III (Sem-6) Room No.222 Teacher Incharge (Mrs.Jaspreet Kaur)	Production & Operations mgmt. (Dr.Sarika)	Retail Management (Ms.Minika Bawa)	Business Ethics & Corporate Governance (Dr. Nidhi Sharma)	-----	Advertising & Brand Management (Dr. Nidhi Sharma)	Project Viva (Mrs.Jaspreet Kaur)	Business Policy & Strategy (Ms.Minika)

Dr. Maneeta Kahlon
Principal

TEACHER WISE WORKLOAD

Name Of the Teacher	BBA 2 nd Semester	BBA 4 th Semester	BBA 6 th Semester
Dr. Nidhi Sharma	Legal Aspects of Business	Human Resource Management	Business Ethics and Corporate Governance Advertising and Brand Management
Mrs. Jaspreet Kaur	Business Statistics Personality Development and Professional Skills	Fundamentals of E-Commerce	Project Report and Viva Voce
Dr. Sarika Jaiswal	Essentials of Business Economics-II	Tax Laws-II Research Methodology	Production & Operations Mgmt.
Ms. Minika Bawa	Managerial Accounting	Financial Management	Retail Management Business Policy and Strategy

II. ACADEMIC CALENDAR (PLANNED AND EXECUTED)

<https://www.gnwldh.com/wp-content/uploads/2024/11/Academic-Calendar-2023-24.pdf>

III. LINK OF DEPARTMENTAL REPORTS

<https://www.gnwldh.com/wp-content/uploads/2024/12/BBA-2023-24-report-odd-semester-with-front-page.pdf>

<https://www.gnwldh.com/wp-content/uploads/2024/12/BBA-2024-2025-EVEN-SEMESTER-REPORT-with-title.pdf>

IV. FACULTY ACHIEVEMENTS

DR. NIDHI SHARMA
(HEAD OF DEPARTMENT)

- ✓ **Coordinator - Career Guidance and Placement Cell of the College**
- ✓ **UGC Coordinator**
- ✓ **Staff Secretary – Staff Welfare Society**
- ✓ **In-Charge – Equal Opportunity Cell**
- ✓ **Coordinator – Clubs and Committees**
- ✓ **In charge of Red Ribbon Club**
- ✓ **In charge of Departmental Time Table**
- ✓ **Member of Admission Committee, Library Committee, Attendance Committee, Research Committee.**

FACULTY DEVELOPMENT PROGRAMMES

- ✓ **Attended 7-day National Level FDP on "NAAC Institutional Accreditation" organized by IOT Academy held from January 2-10, 2024.**
- ✓ **Participated in National Level Faculty Development Program on **Advanced Teaching and learning through AI Tools** organized by IOT Academy, Coimbatore, Tamil Nadu(India) on March 8th, 2024.**

WORKSHOPS

- ✓ **Attended one day workshop on **National Educational Policy (NEP)** organized by College Development Council in Collaboration with NEP Cell and HRDC, Panjab University, Chandigarh on August 18, 2023.**
- ✓ **Received Appreciation award on November 4th 2023 at **one day State level workshop as Nodal Officer of Red Ribbon Club** conducted by Directorate Youth Services Punjab in Collaboration with Punjab State Aids Control Society Chandigarh.**
- ✓ **Participated in Online National Workshop on " **Gender Auditing in Higher Education Institutions- An inclusive approach for achieving Equity and Development** " organized by Gobindgarh Public College, Alour Khanna on March 13, 2024.**

EXTERNAL EXPERT/ EXAMINER/JUDGE/CONVENOR

- ✓ **Appointed as **External Expert** to conduct the **PhD thesis presentation** of Mr Sahil Baghla titled "MAIN DETERMINANT FACTORS OF CYBERCRIME AND HOW TO OVERCOME IT IN ONLINE BUSINESSES OF PUNJAB" on November 03, 2023.**

- ✓ Appointed as an **External Examiner** for the conduct of Viva Voce of **Business Communication** for BBA 1st Semester students held at Guru Nanak Institute of Management and Technology, Gujarkhan Campus, Model Town Ludhiana on January 3, 2024
- ✓ Appointed as Judge for **Gidha at District Level Youth Festival 2024** organized by Assistant Director, Department of Youth Services, Ludhiana held at CT University, Ludhiana on January 19, 2024.
- ✓ Acted as **Co- Convener of ICSSR** (North-Western Regional Centre, P.U. Chandigarh) sponsored one day **National Seminar on “NEP 2020: An interface for Women enterprise and Financial Inclusion”** held on March 16, 2024 organized by Guru Nanak Khalsa College for Women, Ludhiana.

OTHER ACHIEVEMENTS

- ✓ Attended online meeting organized by UGC on October 19, 2023. The meeting was chaired by the Joint Secretary (TEL), Department of Higher Education, Ministry of Education, and Government of India. The agenda of the meeting was a discussion on credit Transfer for SWAYAM courses.
- ✓ Attended State level World AIDS Day event organized by Directorate of Youth Services as Nodal officer of Red Ribbon Club on December 01, 2023 at CASA le Baron Resort, Ludhiana. The chief guest of the event was Mr. Balbir Singh, Honorable Minister of Health and family Welfare, Medical Studies and Research, Punjab.
- ✓ In-charge of the item “Skit” which bagged first position in 64th Zonal Youth and Heritage Festival held at Guru Nanak Khalsa College for Women Gujarkhan Campus Ludhiana from October 9-12, 2023. Item further participated in Panjab University Inter- Zonal Youth and Heritage Festival held from November 3rd to 6th, 2023 at Dev Samaj College for Women, Ferozepur.

DR. SARIKA JAISWAL

COMPLETION OF PHD DEGREE:

- ✓ Successfully defended PhD viva on 18 May 2023.

Title of the thesis: Performance Evaluation of Exchange Traded funds in India.

RESEARCH PUBLICATION:

- ✓ A Paper titled “**A Quantitative Analysis of Factors influencing the working and Growth of Exchange Traded Funds in India**” was published in European Chemical Bulletin (ISSN: 2063-5346) on 3rd August 2023.

FACULTY DEVELOPMENT PROGRAMME

- ✓ Attended one week FDP on topic “**Research Papers and Project Writing**” from January 1 to 7 2024 organized by CT University Ludhiana.

WORKSHOP

- ✓ Received **Appreciation award** on November 4th 2023 at one day State level workshop as Program Officer conducted by Directorate Youth Services Punjab in Collaboration with Punjab State Aids Control Society Chandigarh.
- ✓ Participated in one day National Level Online Workshop on “**Innovative Design and Patent Filing Procedure**” on 21st January 2024 Organised by ACT Academy, Tamil Nadu.
- ✓ Participated in One day National Level Workshop on **Total Quality Management and Six Sigma** held on 3rd February 2024 Organised By ACT Academy , Kerala.

MRS. JASPREET KAUR

FACULTY DEVELOPMENT PROGRAMME

- ✓ January 19, 2024 – Participated in one day National Level FDP on “**Design Thinking in Education**” conducted by IOT Academy, Coimbatore, Tamil Nadu

WORKSHOPS

- ✓ Presented **Appreciation award** on November 4th 2023 at one day State level workshop as Program Officer conducted by Directorate Youth Services Punjab in Collaboration with Punjab State Aids Control Society Chandigarh.
- ✓ January 21, 2024- Participated in One day National Level Online Workshop on '**Innovative Design and Patent Filing Procedure**' conducted by A.C.T Academy, Tamil Nadu
- ✓ February 3, 2024- Attended One day National Level Lecture Workshop on "**Total Quality Management and Six Sigma**" conducted by FDP Division, A.C.T Academy, Kerala unit.
- ✓ March 6, 2024 - Attended the International Level Faculty Workshop (Online) on "**Innovative Teaching Methods for the 21st Century**" organised by FDP Division, A.C.T. Academy, Kerala Unit.

PAPER PRESENTATION

- ✓ March 16, 2024 - Presented paper entitled "**Coaching and Mentoring in Digital Society**" at National Seminar on "Unlocking the potential of Teacher Education in the Digital Society" held at Partap College of Education, Ludhiana.
- ✓ March 16, 2024 - Presented a paper entitled "**Challenges before Women Entrepreneur in Modern Era**" at ICSSR sponsored National Seminar on NEP 2020: An Interface for Women Enterprise and Financial Inclusion organised by Guru Nanak Khalsa College for Women, Gurbakshian Campus Model Town, Ludhiana.

EXTERNAL/INTERNAL EXAMINER

- ✓ January 3, 2024- Appointed as **External Examiner** for conduct of Viva Voce of subject Business Communication (Practical) for class BBA-I at Guru Nanak Institute of Management & Technology.
- ✓ April 19, 2024- Appointed as **Internal examiner** for conduct of Viva Voce of Subject Project Report for class BBA-6th Semester at Guru Nanak Khalsa College for Women, Model Town, and Ludhiana.

DIPLOMA

- ✓ Successfully completed **diploma in Mental Health and Wellness** on December 14th

2023 from The Academy of Modern Applied Psychology.

MS. MINIKA BAWA

RESEARCH PUBLICATION

- ✓ Bawa, M. & Garg, N. (2023). **Job-Autonomy and Employees' Creativity: The Mediating Role of Intrinsic Motivation**. South Asian Journal of Management, 30(2), 133-150.
- ✓ Chapter titled "**Employees' Creativity for the improvement of Organisational Behaviour and Productivity: A Literature Review**" got published in the edited book- Futuristic Trends in Management, IIP Series with e-ISBN: 978-93-5747-362-0.

FACULTY DEVELOPMENT PROGRAMMES

- ✓ Completed the Faculty Development Programme on "**Demystifying Literature Review Methods Using SLR, Bibliometric and Meta-analysis**" organised by Koach Scholar from September 26-30, 2023.
- ✓ Attended the five- day Faculty Development Programme on "**Ethical use of AI Tools in Academic Writing and Research**" organised by Koach Scholar from February 12-16, 2024.

PAPER PRESENTATION

- ✓ Presented a paper titled '**Creativity and Entrepreneurship: The role of Gender and Personality**' at ICSSR sponsored National Level Seminar on the topic "NEP 2020: An Interface for Women Enterprise and Financial Inclusion" organised by Guru Nanak Khalsa College for Women, Model Town, Ludhiana on March 16th, 2024.
- ✓ Presented a paper titled '**The Mahatma as a Management Guru in the New Millennium**' in ICHR sponsored National Level Seminar on the topic "Role of Punjab in Freedom Struggle of India" organised by Guru Nanak Khalsa College for Women, Model Town, Ludhiana on February 10-11, 2023.
- ✓ Presented a paper titled '**Social media and its Impact on Women Empowerment: A Review**' as a part of College Development Council, Panjab University, Chandigarh sponsored National Level Seminar on the topic "Towards Gender Inclusivity: Emerging Contemporary Issues Around Gender" organised by the Department of Sociology of Guru Nanak Khalsa College for Women, Model Town, Ludhiana on February 04, 2023.

SHORT COURSES

- ✓ Successfully completed the 70.5 total hours course "**Ultimate Microsoft Office; Excel, Word, PowerPoint & Access**" on July 7th, 2023 as taught by Simon Sez IT on Udemy.

WORKSHOP




- ✓ Received **Appreciation award** on November 4th 2023 at one day State level workshop as

Program Officer conducted by Directorate Youth Services Punjab in Collaboration with Punjab State Aids Control Society Chandigarh.

V. I. MERIT LIST (University Examination)
✓ **BBA I SEMESTER (DECEMBER,2023)**

Roll No	Name	Result	Max Marks	Percentage
23047176	SIMRAN DHAND	475	550	86.36%
23047156	KASAK	429	550	78.00%
23047174	SAVASTI JINDAL	426	550	77.45%
23047185	TANIYA	417	550	75.82%

Guru Nanak Khalsa College for Women
Gujarkhan Campus, Model Town
BBA 1st Semester
Session 2023-24
Toppers

		
Simran Dhand 86.36% 1 st in PU 1 st in College	Kasak 78.00% 2 nd in College	Savasti Jindal 77.45% 3 rd in College


Congratulations to Teachers, Students and Proud Parents

Teachers Incharge (Mentor): *Vishu Singh*





Principal
Dr. Maneeta Kahlon
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Luhiana

✓ **BBA II SEMESTER (MAY, 2024)**

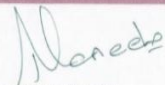
Roll No	Name	Result	Max Marks	Percentage
23047176	SIMRAN DHAND	476	550	86.55%
23047156	KASAK	434	550	78.91%
23047170	PRABHLEEN KAUR	414	550	75.27%
23047187	VANSHIKA BANSAL	414	550	75.27%

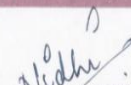
 **Guru Nanak Khalsa College for Women**
Gujarkhan Campus, Model Town, Ludhiana

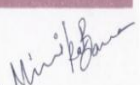
BBA 2nd Semester, Panjab University Result, May 2024
University/Class Toppers

 Simran Dhand 86.55% 1st Position 5th in PU, CHD.	 Kasak 78.91% 2nd Position	 Prabhleen Kaur 75.27% 3rd Position	 Vanshika Bansal 75.27% 3rd Position
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Congratulations to Teachers, Students and Proud Parents


Dr. MANEETA KAHLON
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana


Dr. Nidhi Sharma
UGC Coordinator
G.N.Kh. College for Women
Model Town, Ludhiana


Incharge

✓ **BBA III SEMESTER (DECEMBER,2023)**

Roll No	Name	Result	Max Marks	Percentage
22045876	TANVI	458	550	83.27%
22045873	SNEHA	453	550	82.36%
22045850	KUNIKA GROVER	449	550	81.64%
22045877	UPINDER KAUR	429	550	78.00%
22045858	MISHIKA GARG	418	550	76.00%
22045838	DRISHTI MITTAL	417	550	75.82%
22045859	NIHARIKA GUPTA	417	550	75.82%
22045864	PRABHLEEN KAUR	415	550	75.45%
22045841	GURKIRAT KAUR SAINI	413	550	75.09%

Guru Nanak Khalsa College for Women

Gujarkhan Campus, Model Town

BBA 3rd Semester

Session 2022-23

Toppers



Tanvi
83.27%
1st in College

Sneha Anand
82.36%
2nd in College

Kunka Grover
81.63%
3rd in College

Congratulations to Teachers, Students and Proud Parents

Nidhi Saxena
Teachers Incharge (Mentor):

Maneeta
Principal

✓ BBA IV SEMESTER (MAY,2024)

Roll No	Name	Result	Max Marks	Percentage
22045850	KUNIKA GROVER	436	550	79.27%
22045876	TANVI	427	550	77.64%
22045838	DRISHTI MITTAL	422	550	76.73%
22045848	KASHISH TIWARI	419	550	76.18%
22045873	SNEHA	416	550	75.64%



Guru Nanak Khalsa College for Women

Gujarkhan Campus, Model Town, Ludhiana

BBA 4th Semester, Panjab University Result, May 2024

Class Toppers



Kunika Grover
79.27%
1st Position



Tanvi
77.64%
2nd Position



Drishti Mittal
76.73%
3rd Position

Congratulations to Teachers, Students and Proud Parents

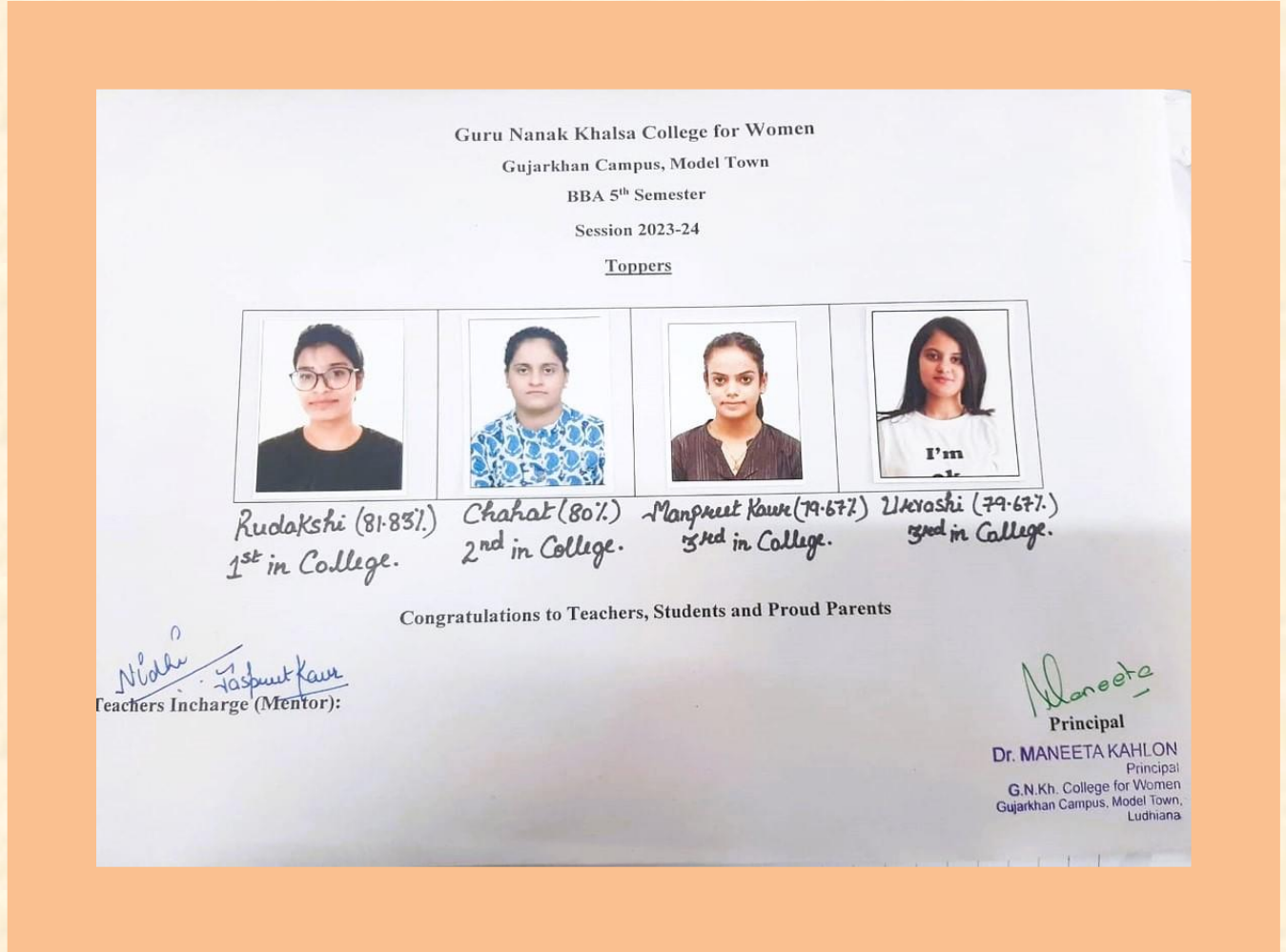
Dr. MANEETA KAHLON
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana

Dr. Nidhi Sharma
Teachers Incharge
Coordinator
G. N. Kh. College For Women
Model Town, Ludhiana

✓ BBA V SEMESTER (DEC, 2023)

Roll No	Name	Result	Max Marks	Percentage
21045283	RUDAKSHI GHATORE	491	600	81.83%
21045254	CHAHAT MATTA	480	600	80.00%
21045273	MANPREET KAUR	478	600	79.67%
21045486	URVASHI ARORA	478	600	79.67%
21045256	CHANPREET KAUR	473	600	78.83%
21045292	VISHALLY	472	600	78.67%

21045257	GURLEEN KAUR	466	600	77.67%
21045282	RUBINDEEP KAUR	465	600	77.50%
21045251	ARSHPREET KAUR	453	600	75.50%
21045290	TAMANNA	450	600	75.00%



✓ **BBA VI SEMESTER (MAY, 2024)**

Roll No	Name	Result	Max Marks	Percentage
21045283	RUDAKSHI GHATORE	2822	3350	84.24%
21045292	VISHALLY	2748	3350	82.03%
21045282	RUBINDEEP KAUR	2742	3350	81.85%
21045256	CHANPREET KAUR	2686	3350	80.18%
21045257	GURLEEN KAUR	2675	3350	79.85%
21045254	CHAHAT MATTA	2649	3350	79.07%

21045251	ARSHPREET KAUR	2595	3350	77.46%
21045486	URVASHI ARORA	2594	3350	77.43%
21045290	TAMANNA	2592	3350	77.37%
21045273	MANPREET KAUR	2567	3350	76.63%
21045253	BIPRAN KAUR	2541	3350	75.85%




Guru Nanak Khalsa College for Women

Gujarkhan Campus, Model Town, Ludhiana

BBA 6th Semester, Panjab University Result, May 2024

University/Class Toppers



Rudakshi Ghatore
84.24%
1st Position

5th in PU, CHD.



Vishally
82.02%
2nd Position



Rubindeep Kaur
81.85%
3rd Position

Congratulations to Teachers, Students and Proud Parents

V.2. MST Results (Identification of Slow/Advance Learners)

BBA I SEMESTER

Roll No.	Name	Financial Accounting	Management Concept & Practices	Essentials of Business Economics	Comp. Pbi	Fundamental of IT	Organizational Behavior	Total Out of 530
23-2701	Inderjot Kaur	24	20	18	35	32	29	158
23-2702	Mannat Katodia	Ab	19	28	28	24	22	121
23-2703	Dhanvi Garg	5	5	5	25	23	8	71

23-2704	Tarannum Sharma	29	27	Ab	13	2	20	91
23-2705	Sukhpreet Kaur	53	36	35	35	Ab	45	204
23-2706	Simranpreet Kaur	7	8	3	18	18	25	79
23-2707	Bhavleen Kaur	43	38	Ab	Ab	Ab	Ab	81
23-2708	Ishika Mehta	27	18	17	25	35	Ab	122
23-2709	Kamalnain Jagdev	22	25	17	36	47	37	184
23-2710	Vanshika Bansal	51	32	34	18	42	34	211
23-2711	Savasti Jindal	38	29	Ab	26	48	36	177
23-2712	Muskan Singh	2	10	16	25	26	26	105
23-2713	Tamanpreet Kaur	17	11	2	18	20	10	78
23-2714	Ashnoor Kaur	35	34	19	30	35	37	190
23-2715	Hashdeep Kaur	21	27	32	18	55	30	183
23-2716	Sakshi	Ab	Ab	Ab	Ab	Ab	Ab	0
23-2717	Manya	7	6	4	22	24	23	86
23-2718	Palak Mishra	21	10	5	35	28	22	121
23-2719	Komalpreet Kaur	8	4	22	21	22	Ab	77
23-2720	Tamanna Grover	32	12	10	Ab	20	32	106
23-2721	Kasak	40	30	36	34	74	48	262
23-2722	Manmeet Kaur	26	8	14	24	36	32	140
23-2723	Sapna	21	29	16	27	69	29	191
23-2724	Sree Parvathi	20	23	17	22	55	25	162
23-2725	Ravijot Kaur	13	8	19	28	38	17	123
23-2726	Manreet Kaur	17	14	5	9	Ab	23	68
23-2727	Ginny	9	12	Ab	Ab	Ab	Ab	21
23-2728	Pavneet Kaur	5	3	4	16	23	8	59
23-2729	Nandani Sharma	2	6	0	11	Ab	11	30
23-2730	Gurnoor Kaur	9	11	3	18	19	Ab	60
23-2731	Kashish Kohli	2	Ab	0	1	6	16	25
23-2732	Taniya	41	37	36	35	71	47	267
23-2733	Bhumika	11	32	1	Ab	7	Ab	51
23-2735	Ishpreet Kaur	7	17	14	34	35	32	139
23-2736	Gunjan Sidhu	5	15	2	24	32	23	101
23-2737	Harsh Preet Kaur	6	17	6	23	32	11	95
23-2738	Simran Choudhary	16	29	16	18	41	28	148
23-2739	Simran Dhand	63	52	46	32	53	60	306
23-2740	Gurjot Kaur	10	13	1	23	19	5	71
23-2741	Harnoor Kaur	16	23	8	Ab	10	22	79
23-2742	Sneha	2	8	0	27	16	20	73
23-2743	Prabhleen Kaur	38	35	Ab	30	41	34	178
23-2744	Mannat	5	9	6	23	8	16	67
23-2745	Mayurdeep Kaur	14	36	9	Ab	56	27	142
23-2746	Nandani	22	32	40	30	55	29	208
23-2747	Sonam	29	34	32	30	32	28	185
23-2749	Sneha Kalra	9	23	Ab	23	44	39	138
	Advance Learners		Slow Learners					
	Simran Dhand		Dhanvi					
	Taniya		Simranpreet kaur					
	Kasak		Manya					
	Nandani		Tamanpreet					
	Sukhpreet Kaur		Pavneet					
	Vanshika		Harshpreet					
	Sapna		Gurjot					
	Ashnoor		Sneha					
			Mannat					
			Kashish					

BBA II SEMESTER

Roll No.	Name	Business Statistics	Personality Development & Professional Skills	Managerial Accounting	Comp. Pbi	Legal Aspects of Business	Essentials of Business Economics -II	Total Out of 450
23-2701	Inderjot Kaur	5	32	41	29	38	43	188
23-2703	Dhanvi Garg	4	10	23	30	6	9	82
23-2704	Tarannum Sharma	10	10	22	12	9	8	71
23-2705	Sukhpreet Kaur	26	35	24	41	33	AB	159
23-2706	Simranpreet Kaur	18	28	16	15	27	14	118
23-2707	Bhavleen Kaur	AB	35	6	AB	29	27	97
23-2708	Ishika Mehta	44	9	25	AB	45	40	163
23-2709	Kamalnain Jagdev	13	16	16	28	29	39	141
23-2710	Vanshika Bansal	47	15	50	20	46	43	221
23-2711	Savasti Jindal	47	32	55	39	52	52	277
23-2712	Muskan Singh	12	28	18	29	26	36	149
23-2713	Tamanpreet Kaur	17	13	32	30	18	AB	110
23-2714	Ashnoor Kaur	59	26	37	27	37	46	232
23-2715	Hashdeep Kaur	24	34	20	29	40	41	188
23-2717	Manya	17	18	6	19	23	24	107
23-2719	Komalpreet Kaur	14	27	24	22	13	44	144
23-2720	Tamanna Grover	7	18	25	17	18	32	117
23-2721	Kasak	70	47	69	44	61	63	354
23-2722	Manmeet Kaur	42	30	4	28	34	42	180
23-2723	Sapna	9	32	26	21	35	41	164
23-2724	Sree Parvathi	32	32	23	21	46	38	192
23-2725	Ravijot Kaur	9	25	17	29	37	34	151
23-2726	Manreet Kaur	AB	AB	AB	AB	AB	AB	0
23-2727	Ginny	19	37	32	25	27	40	180
23-2728	Pavneet Kaur	8	15	17	31	29	16	116
23-2729	Nandani Sharma	1	8	3	AB	9	18	39
23-2730	Gurnoor Kaur	6	11	3	AB	7	7	34
23-2731	Kashish Kohli	0	1	2	2	10	15	29
23-2732	Taniya	41	33	43	41	53	53	264
23-2735	Ishpreet Kaur	0	21	33	30	39	30	153
23-2736	Gunjan Sidhu	17	15	4	20	18	10	84
23-2737	Harsh Preet Kaur	0	20	4	12	20	17	73
23-2738	Simran Choudhary	4	24	4	22	34	35	123
23-2739	Simran Dhand	57	62	68	42	65	67	361
23-2740	Gurjot Kaur	0	9	1	14	14	0	38
23-2741	Harnoor Kaur	34	11	32	33	29	50	189
23-2743	Prabhleen Kaur	42	35	33	17	42	37	206
23-2744	Mannat	12	5	22	12	13	20	84
23-2745	Mayurdeep Kaur	17	12	21	26	34	32	142
23-2746	Nandani	42	21	18	35	34	48	198
23-2747	Sonam	42	40	40	32	46	46	246
23-2749	Sneha Kalra	17	AB	27	21	36	36	137
		Advance Learners			Slow Learners			
		Simran Dhand			Gurjot Kaur			
		Kasak			Dhanvi Garg			
		Savasti Jindal			Tarannum Sharma			

		Taniya			Manreet Kaur		
		Sonam			Nandani Sharma		
		Ashnoor			Gurnoor Kaur		
		Prabhleen			Kashish Kohli		
		Vanshika			Gunjan Sidhu		
		Nandini			Harshpreet Kaur		
		Sree Parvathi			Mannat		

BBA III SEMESTER

Sr. No.	Roll No.	Name	Tax Laws I	Marketing Mgmt.	Economics of Money & Banking	Operation Research	Legal Framework for Companies	Eng./ Business Comm. Skills	Total
1	22-2701	Sneha	29	17	32	24	26	24	152
2	22-2703	Kunika Grover	58	49	58	53	53	29	300
3	22-2705	Gurkanwal Kaur Grewal	43	26	29	29	34	31	192
4	22-2707	Ramanpreet Kaur	43	32	26	47	34	27	209
5	22-2708	Divya Juneja	26	39	39	44	33	28	209
6	22-2710	Manpreet Kaur	49	39	35	56	38	28	245
7	22-2711	Prabhpreet Kaur	43	37	33	34	32	27	206
8	22-2712	Priya Sharma	42	40	32	49	32	28	223
9	22-2713	Tanvi	63	38	60	68	53	33	315
10	22-2714	Sukhleen Kaur	39	37	32	73	39	32	252
11	22-2715	Harleen Kaur	42	25	42	49	16	23	197
36	22-2716	Anmolica Chandan	38	46	48	49	28	29	238
12	22-2717	Arpanjot Kaur	46	37	34	28	32	29	206
13	22-2719	Parthi Sharma	39	27	21	37	15	26	165
14	22-2720	Pehchan	19	17	21	27	27	16	127
15	22-2721	Manpreet Kaur	32	23	19	33	27	23	157
16	22-2723	Manya Arora	34	36	25	57	35	25	212
17	22-2724	Mehak	30	26	14	59	29	18	176
18	22-2725	Manpreet Kaur	17	32	14	27	22	20	132
19	22-2726	Sneha Anand	44	51	37	58	35	29	254
20	22-2727	Mishika Garg	ab	ab	Ab	Ab	Ab	Ab	0
21	22-2728	Upinder Kaur	47	19	32	44	33	26	201
22	22-2729	Niharika Gupta	31	44	44	46	45	31	241
37	22-2730	Amandeep Kaur	ab	ab	Ab	Ab	Ab	Ab	0
23	22-2732	Jasneet Kaur	32	25	33	55	34	23	202
24	22-2733	Prabhleen Kaur	44	27	36	25	24	25	181
25	22-2734	Gurkirat Kaur Saini	37	28	37	55	50	23	230
26	22-2736	Mansi Chauhan	36	28	38	23	42	26	193
27	22-2737	Diya Sharma	37	26	55	61	34	26	239
28	22-2738	Ravneet Kaur	48	24	32	59	25	27	215

29	22-2739	Peehu Mahajan	32	18	32	77	35	25	219
30	22-2740	Jasmeen Shinh	32	26	32	40	32	24	186
31	22-2741	Kashish Tiwari	34	44	29	73	41	26	247
32	22-2742	Palak Khera	13	ab	24	33	22	25	117
33	22-2743	Chehak Chhabra	ab	ab	Ab	Ab	Ab	Ab	0
34	22-2746	Drishti Mittal	26	49	48	69	39	28	259
35	22-2749	Kumari Kavita	38	35	49	20	50	27	219
		Advance Learners		Slow Learners					
		Tanvi		Amandeep Kaur					
		Kunika Grover		Mishika Garg					
		Drishti Mittal		Pehchaan					
		Sneha Anand		Mehak					
		Niharika Gupta		Manpreet Kaur					
		Diya Sharma		Palak Khera					
		Gurkirat Kaur		Sneha					
		Kashish Tiwari							

BBA IV SEMESTER

Roll No.	Name	Financial Mgmt	Eng. & Buss. Comm. Skills	Tax Laws	Research Methodology	Human Resource Management	Fundamentals Of E-Commerce	Total
22-2701	Sneha	22	29	40	19	45	51	206
22-2703	Kunika Grover	66	27	59	40	58	61	311
22-2705	Gurkanwal Kaur Grewal	24	31	50	19	41	39	204
22-2707	Ramanpreet Kaur	21	30	59	50	41	43	244
22-2708	Divya Juneja	33	30	58	51	57	47	276
22-2710	Manpreet Kaur	49	33	58	57	45	47	289
22-2711	Prabhpreet Kaur	46	28	43	38	36	48	239
22-2712	Priya Sharma	40	30	39	34	43	36	222
22-2713	Tanvi	73	30	68	64	60	59	354
22-2714	Sukhleen Kaur	32	33	48	AB	49	39	201
22-2715	Harleen Kaur	AB	Ab	AB	AB	Ab	AB	0
22-2716	Anmolica Chandan	35	29	40	45	33	44	226
22-2717	Arpanjot Kaur	53	30	49	38	46	50	266
22-2719	Parthi Sharma	AB	29	38	19	25	44	155

22-2721	Manpreet Kaur	18	30	39	30	35	42	194
22-2723	Manya Arora	62	30	52	41	41	36	262
22-2724	Mehak	17	32	50	32	42	32	205
22-2725	Manpreet Kaur	2	24	13	17	34	33	123
22-2726	Sneha Anand	43	30	46	43	49	55	266
22-2727	Mishika Garg	Ab	Ab	AB	Ab	AB	AB	0
22-2728	Upinder Kaur	20	24	50	32	37	53	216
22-2729	Niharika Gupta	32	33	44	38	63	47	257
22-2730	Amandeep Kaur	Ab	AB	AB	AB	AB	AB	0
22-2732	Jasneet Kaur	41	28	43	Ab	48	41	201
22-2733	Prabhleen Kaur	34	32	32	30	40	40	208
22-2734	Gurkirat Kaur Saini	36	32	49	43	54	39	253
22-2736	Mansi Chauhan	49	30	47	45	58	47	276
22-2737	Diya Sharma	59	30	49	41	46	40	265
22-2738	Ravneet Kaur	36	32	46	34	43	37	228
22-2739	Peehu Mahajan	72	29	53	42	42	37	275
22-2740	Jasmeen Shinh	51	30	33	39	42	38	233
22-2741	Kashish Tiwari	58	29	45	51	53	55	291
22-2742	Palak Khera	4	27	AB	14	42	32	119
22-2743	Chehak Chhabra	34	30	47	25	48	51	235
22-2746	Drishiti Mittal	32	32	57	33	55	52	261
22-2749	Kumari Kavita	56	27	48	24	56	56	267
	Advance Learners		Slow Learners					
	Tanvi		Palak Khera					
	Kunika Grover		Parthi Sharma					
	.Kashish Tiwari		Mishika Garg					
	Manpreet Kaur		Mehak Chauhan					
	. Mansi Chauhan		Harleen Kaur					
	Sneha Anand		Suhkleen Kaur					

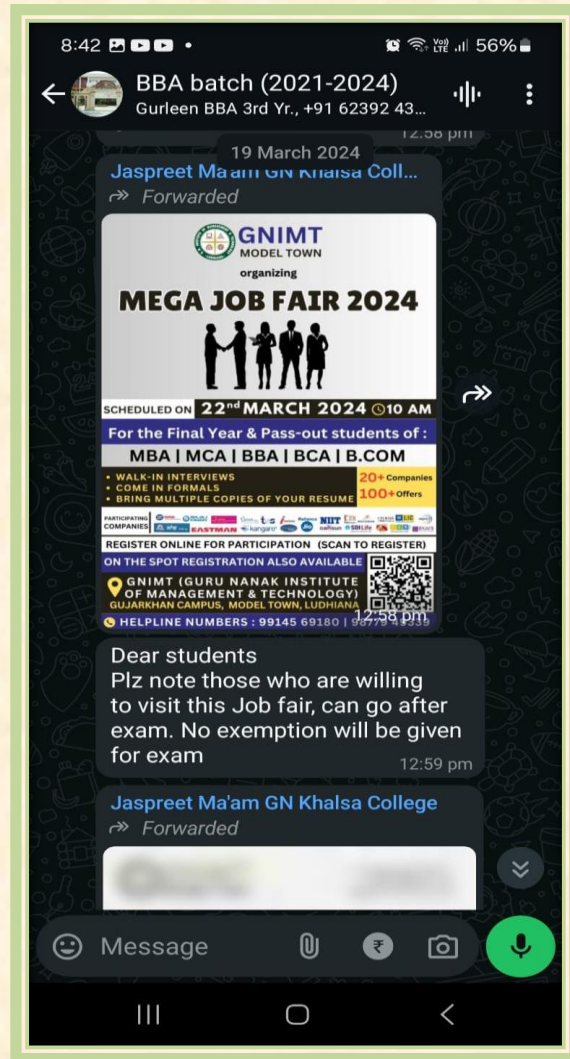
	ADVANCE LEARNERS		SLOW LEARNERS				
	Rudakshi		Simrandeep Kaur				
	Gurleen Kaur		Gurneet Kaur				
	Manpreet Kaur		Yashica Kapoor				
	Vishally		Muskan Joshi				
	Chanpreet		Harmandeep Kaur				
	Rubindeep		Prabhjot Kaur				
			Jasmeet Kaur				
			Navdeep Kaur				
			Jasleen Kaur				

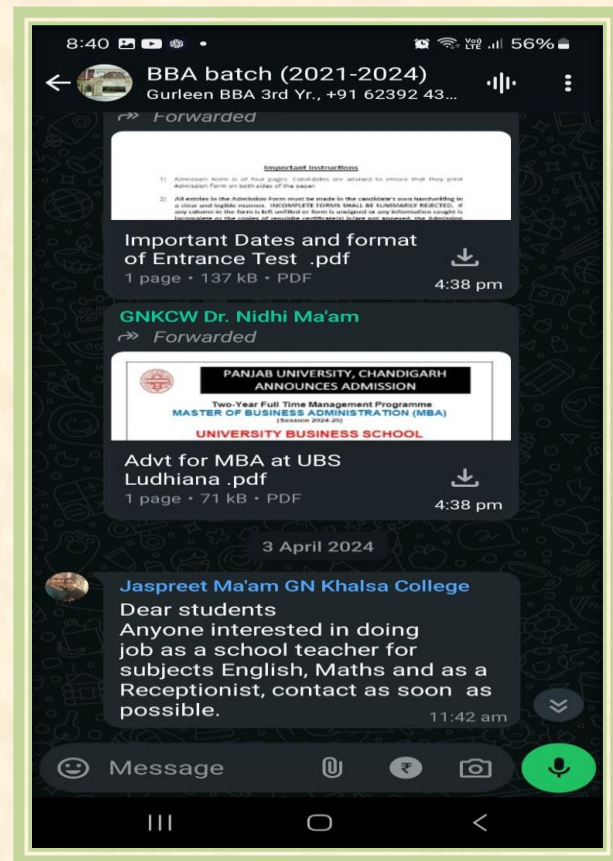
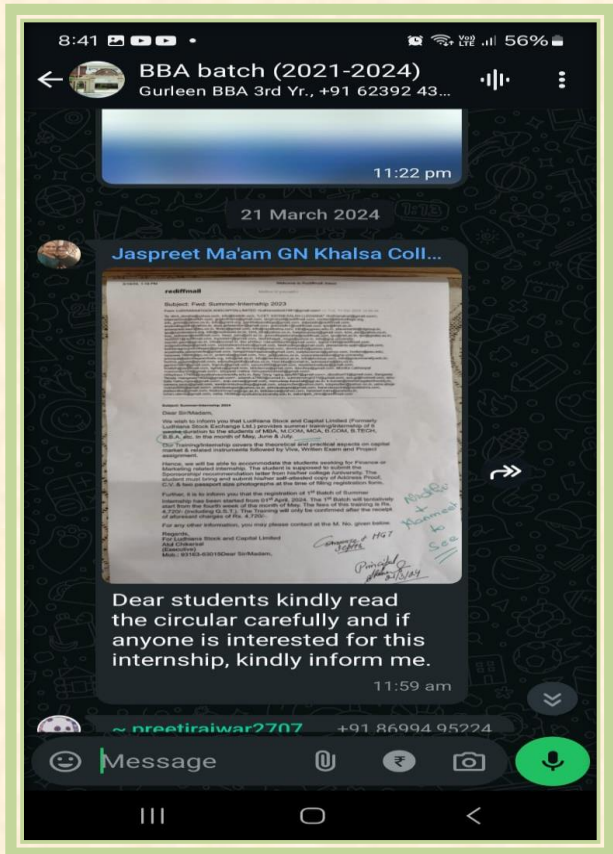
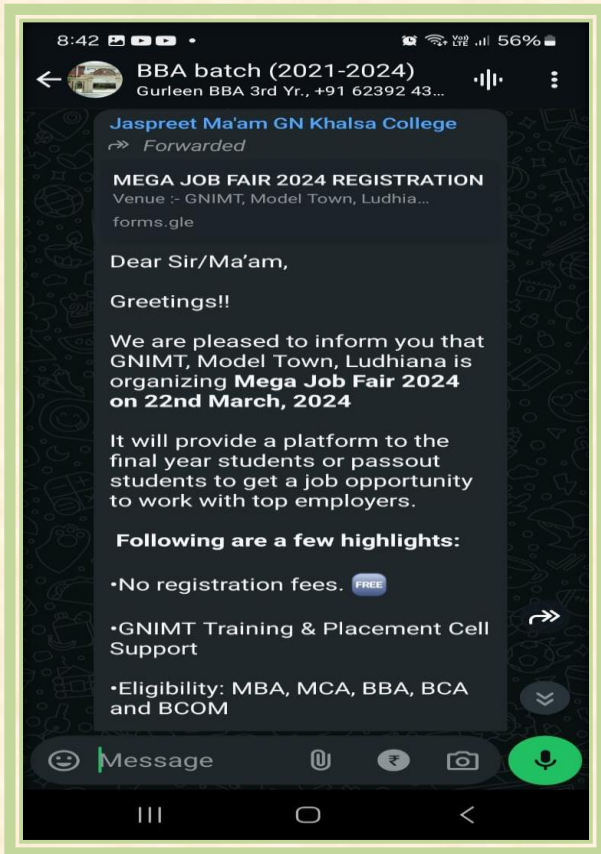
BBA VI SEMESTER

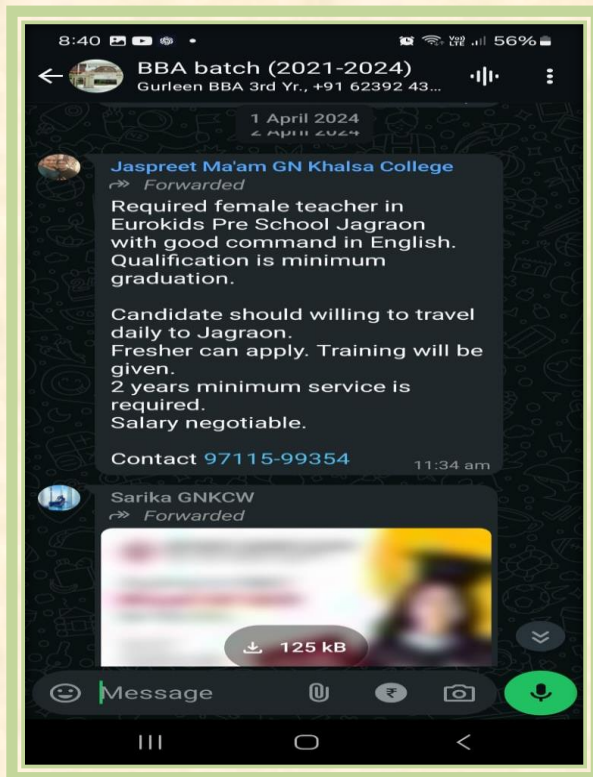
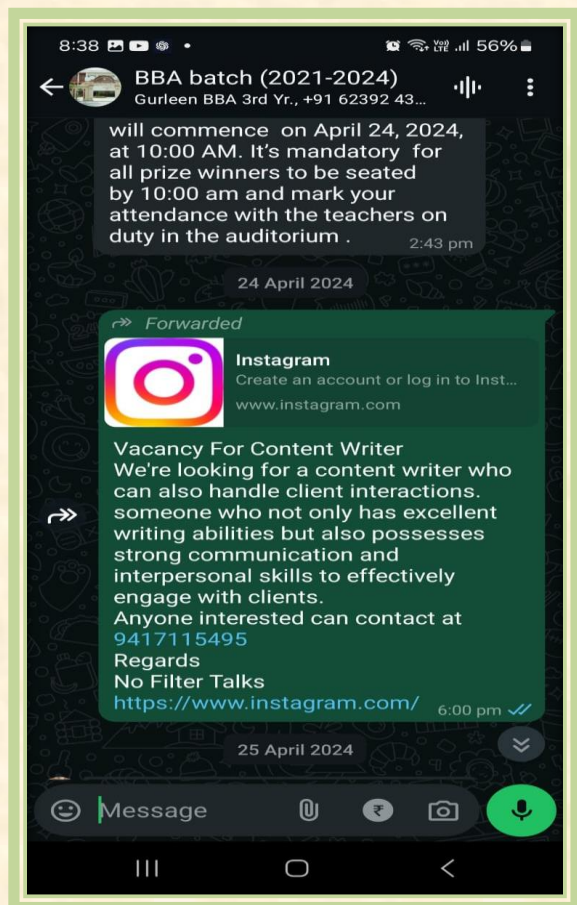
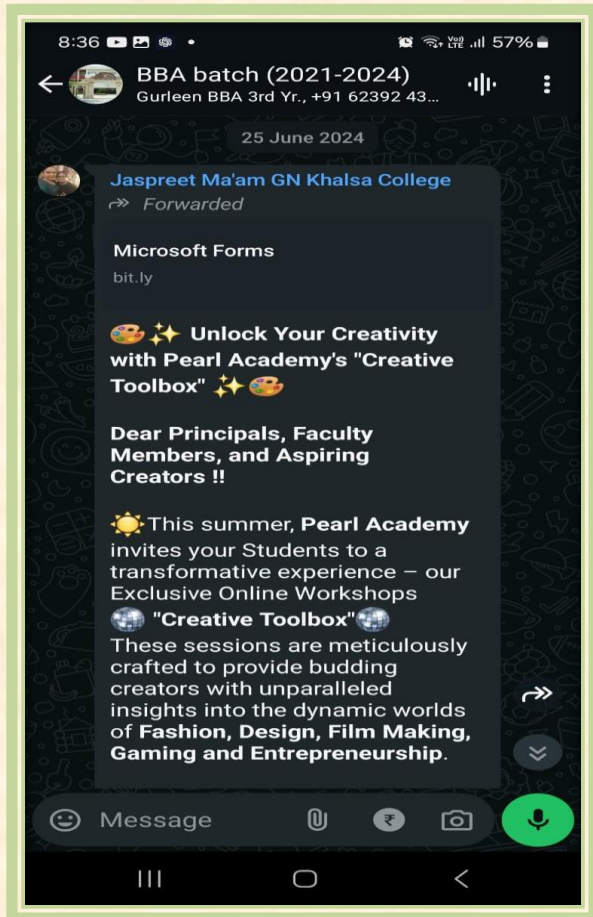
Roll No.	Name	Production & Operations Mgmt.	Business Policy & Strategy	Business Ethics & Corporate Governance	Advertising & Brand Mgmt.	Retail Mgmt	Total
21-2701	Simrandeep Kaur	Ab	Ab	8	10	Ab	18
21-2702	Gurneet Kaur	Ab	Ab	5	5	AB	10
21-2703	Chahat Matta	59	56	59	56	54	284
21-2704	Rudakshi Ghatore	67	60	62	61	61	311
21-2705	Yashica Kapoor	34	18	34	39	26	151
21-2707	Gurleen Kaur	59	64	51	56	63	293
21-2708	Tamanna	45	36	41	51	32	205
21-2709	Muskan Joshi	Ab	2	27	20	40	89
21-2710	Harmandeep Kaur	26	0	10	21	3	60
21-2711	Prabhjot Kaur	21	1	10	13	2	47
21-2714	Manpreet Kaur	43	35	43	32	52	205
21-2715	Bhumika Rattan	17	12	10	20	18	77
21-2716	Preeti Rajwar	19	32	33	38	32	154
21-2717	Sheenam Kanojia	38	46	38	52	36	210
21-2718	Kashish Arora	29	3	13	18	32	95
21-2720	Tanishka	9	1	7	23	16	47
21-2721	Ikjot Kaur	13	15	9	24	6	67
21-2722	Jaskiran Kaur	13	2	32	32	17	96
21-2723	Himanshi Goswami	AB	0	Ab	2	Ab	2
21-2724	Jasmeet Kaur	2	Ab	23	2	2	29
21-2725	Bipran Kaur	38	32	42	47	32	191
21-2726	Kiranjot Kaur	32	24	3	38	29	126
21-2727	Aarzo	10	1	13	23	4	51
21-2728	Navdeep Kaur	23	21	18	33	18	113
21-2729	Arshpreet Kaur	19	Ab	23	19	8	69
21-2730	Chandani Singh	2	6	8	10	5	31
21-2731	Urvashi Arora	AB	Ab	AB	Ab	Ab	0
21-2732	Navneet Singh	15	23	29	34	24	125
21-2733	Sunidhi Chauhan	46	39	42	50	32	209
21-2735	Simar Arora	7	27	32	28	32	126
21-2736	Harshdip Kaur Kalsi	24	32	33	32	37	158
21-2737	Khushi Kainth	36	24	26	33	43	162
21-2738	Vishally	61	61	62	64	62	310

21-2739	Chanpreet Kaur	65	63	62	62	61	313
21-2740	Jasleen Kaur	13	1	10	19	5	48
21-2742	Rubindeep Kaur	65	64	59	60	64	312
		Advance Learner		Slow Learner			
		Rudakshi		Harmandeep Kaur			
		Gurleen Kaur		Prabhjot Kaur			
		Manpreet Kaur		Jasmeet Kaur			
		Vishaly		Jasleen Kaur			
		Chanpreet Kaur		Simrandeep Kaur			
		Rubindeep Kaur		Gurneet Kaur			
		Chahat					

VI. CAREER GUIDANCE THROUGH ONLINE SOURCES







VII. TEACHERS ALLOTTED UNIVERSITY DUTIES:

PANJAB UNIVERSITY, CHANDIGARH

From
The Controller of Exam
Panjab University,
Chandigarh-160014
Dairy No.: 121813/Sec/SE

To
Dr. Nidhi (147030)
house no. 11, golden avenue, hambran road, ludhiana
Guru Nanak Khalsa College for Women, Model Town, Ludhiana
Dated: 05-01-2024

CONFIDENTIAL

Subject: Invitation for the spot evaluation of answer-books for Annual / Semester examination/s held in Dec 2023

Dear Sir/Madam,

You have been appointed to as Head/Sub-examiner for the spot evaluation of answer-books in the subject/examination(s) noted below. The place of evaluation and the date(s)/time fixed for the same are also indicated below:

Class: Bachelor of Business Administration
Sem: 3
Subject: LEGAL FRAMEWORK FOR COMPANIES [BBA205]
Paper:
Appointed as: Sub Examiner
Station of Evaluation: Govt. College for Girls, Ludhiana
Dates of Evaluation: 06-01-2024 - 12-01-2024

- Note:**
1. Morning Session is from 9:00 A.M. to 1 P.M. and Afternoon Session is from 2 P.M. to 6 P.M.
 2. As desired by the COE office, the teacher appointed for the spot evaluation of undergraduate and post-graduate classes must ensure that they are well versed and familiar with the subject/paper/option, which is to be evaluated by them.
 3. Please bring permission from the Principal for spot evaluation.

This appointment is subject to your fulfilling the following conditions:

- (i) that you have never been disqualified for any remunerative work of this University.
- (ii) that none of your relation i.e. wife, husband, son, daughter, brother, sister, father, mother, wife's brother, wife's sister, husband's father, husband's sister, nephew, niece, grand-son, grand-daughter, son-in-law, daughter-in-law, has appeared/will appear in the paper in which you are being given this assignment.

Even if you do not fulfill the condition or you are not in a position to undertake the evaluation work for some other reason/s, please do favour me with a line in reply so that alternative arrangements may be made well in time.

In case of Answer Books having OMR front covers Examiners are required to darken two (for 36 pages answer books) or three bubbles (for 40 pages answer books) pertaining to marks obtained by the candidate. They are also required to enter numeric data in boxes in Part C pertaining to answer book code No. and Subject Code number.

The payment of T.A./D.A. on submission of tickets of Express/Semi-deluxe/Deluxe/A.C. Bus (Not Pvt. Bus) and Ist Class Rail etc. along with TA/DA. Claims, conveyance to the local examiner as per University rules wherever admissible, and the remuneration for the evaluation of answer-books will be made after completion of the work allotted. Journey by car/taxi is not permissible.

Please take out print of this, and bring the letter same along with permission from your college, when you come for evaluation of answer-books, as per programme as above.

Yours faithfully
Deputy Registrar (Secrecy)
For Controller of Exams

IMPORTANT NOTES:

- (1) PLEASE REACH THE EVALUATION CENTRE IN TIME SO THAT YOU COULD DEVOTE AT LEAST THREE HOURS FOR THE EVALUATION OF ANSWER-BOOKS IN EACH SESSION.
- (2) THE EXAMINERS WHO ARE LATE BEYOND REASONABLE LIMITS WILL NOT BE GIVEN THE EVALUATION WORK FOR THAT SESSION.
- (3) PLEASE DO READ THE "INSTRUCTIONS TO THE EXAMINERS" STATED OVERLEAF CARE-FULLY.
- (4) THE UNIVERSITY ACCOMMODATION WILL BE PROVIDED ON SHARING BASIS, IF AVAILABLE.

PANJAB UNIVERSITY, CHANDIGARH

From
The Controller of Exam
Panjab University,
Chandigarh-160014
Dairy No.: 110945/Sec/SE

To
Dr. Nidhi (147030)
house no. 11, golden avenue, hambran road, Ludhiana
Guru Nanak Khalsa College for Women, Model Town, Ludhiana
Dated: 16-06-2023

CONFIDENTIAL

Subject: Invitation for the spot evaluation of answer-books for Annual / Semester examination/s held in May/June 2023

Dear Sir/Madam,

You have been appointed to as Head/Sub-examiner for the spot evaluation of answer-books in the subject/examination(s) noted below. The place of evaluation and the date(s)/time fixed for the same are also indicated below:

Class: Bachelor of Business Administration
Sem: 6
Subject: Business Ethics and Corporate Governance [BBA323]
Paper:
Appointed as: Sub Examiner
Station of Evaluation: Govt. College for Girls, Ludhiana
Dates of Evaluation: 17-06-2023 - 23-06-2023

- Note:**
1. Morning Session is from 9:00 A.M. to 1 P.M. and Afternoon Session is from 2 P.M. to 6 P.M.
 2. As desired by the COE office, the teacher appointed for the spot evaluation of undergraduate and post-graduate classes must ensure that they are well versed and familiar with the subject/paper/option, which is to be evaluated by them.
 3. Please bring permission from the Principal for spot evaluation.

This appointment is subject to your fulfilling the following conditions:

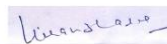
- (i) that you have never been disqualified for any remunerative work of this University.
- (ii) that none of your relation i.e. wife, husband, son, daughter, brother, sister, father, mother, wife's brother, wife's sister, husband's father, husband's sister, nephew, niece, grand-son, grand-daughter, son-in-law, daughter-in-law, has appeared/will appear in the paper in which you are being given this assignment.

Even if you do not fulfill the condition or you are not in a position to undertake the evaluation work for some other reason/s, please do favour me with a line in reply so that alternative arrangements may be made well in time.

In case of Answer Books having OMR front covers Examiners are required to darken two (for 36 pages answer books) or three bubbles (for 40 pages answer books) pertaining to marks obtained by the candidate. They are also required to enter numeric data in boxes in Part C pertaining to answer book code No. and Subject Code number.

The payment of T.A.D.A, on submission of tickets of Express/Semi-deluxe/Deluxe/A.C. Bus (Not Pvt. Bus) and Ist Class Rail etc. along with TA/DA. Claims, conveyance to the local examiner as per University rules wherever admissible, and the remuneration for the evaluation of answer-books will be made after completion of the work allotted. Journey by car/taxi is not permissible.

Please take out print of this, and bring the letter same along with permission from your college, when you come for evaluation of answer-books, as per programme as above.



Yours faithfully
Deputy Registrar (Secrecy)
For Controller of Exams

IMPORTANT NOTES:

- (1) PLEASE REACH THE EVALUATION CENTRE IN TIME SO THAT YOU COULD DEVOTE AT LEAST THREE HOURS FOR THE EVALUATION OF ANSWER-BOOKS IN EACH SESSION.
- (2) THE EXAMINERS WHO ARE LATE BEYOND REASONABLE LIMITS WILL NOT BE GIVEN THE EVALUATION WORK FOR THAT SESSION.
- (3) PLEASE DO READ THE "INSTRUCTIONS TO THE EXAMINERS" STATED OVERLEAF CARE-FULLY.
- (4) THE UNIVERSITY ACCOMMODATION WILL BE PROVIDED ON SHARING BASIS, IF AVAILABLE.

Subject Evaluation of Ph.D. Thesis of Mr./Ms. Sahil Baghla Regd. No. 71911885
To: [<mymidhi_78@yahoo.com>]
From Dean Research office <dro@ctuniversity.in>
Cc: [Dean (Research & Innovation) CTU <dean.ri@ctuniversity.in>, Sachit Vardhan <dydean.research@ctuniversity.in>]
Date: Mon, 21 Aug 2023 at 11:20 am

Dr. Nidhi Sharma
Associate Professor
GNKCW College, Ludhiana

Sub: Evaluation of Ph.D. thesis of Mr./Ms. Sahil Baghla Regd. No. 71911885.

Respected Sir/Madam,

You are appointed as one of the external examiners for evaluating the Ph.D. thesis entitled "**MAIN DETERMINANT FACTORS OF CYBERCRIME AND HOW TO OVERCOME IT IN ONLINE BUSINESSES OF PUNJAB**" submitted by Mr./Ms. Sahil Baghla Regd. No. 71911885. A copy of the thesis of the Ph.D. work of the candidate is enclosed herewith.

Kindly send an evaluation report of the thesis at the earliest in soft copy at email ID: dro@ctuniversity.in and hard copy also to the given address.

Thank You

Dean Research Office

CT University, Ferozepur Road, Sidhwan Khurd, Ludhiana, Punjab 142024

📍 **T: 01624-503800, Ext. : 219 W: www.ctuniversity.in**



Think before you print.



By not printing this Email, you would immensely help in saving paper & thereby our environment. Many Thanks.

CT UNIVERSITY has been **recognized under the Top 30 Universities** in the band "PERFORMER" under the category "University & Deemed to be University (Private/Self-Financed) (Technical)" **in the prestigious ARIIA 2021 - Atal Ranking of Institutions on Innovation Achievements 2021** notification e-issued by the **Ministry of Education, Government of India.**

Subject Fw: Appointment of External Examiner for Viva Voce
To: [mynidhi_78 <mynidhi_78@yahoo.com>]
From Principal GNKCW <gnkcwldh1@rediffmail.com>
Date: Fri, 29 Nov 2024 at 12:03 pm

With Regards,

Guru Nanak Khalsa College for Women
Gujarkhan Campus, Model Town
Ludhiana-141002
Phone No: 0161-2424668
Mobile No: 9858005324
Website: <https://www.gnwdh.com/>
Instagram: <https://www.instagram.com/gnkcw/>
Facebook: <https://www.facebook.com/gnwludhiana/>
College Location: <https://goo.gl/maps/2DDncJufNJuniPns7>

From: GNIMT Ludhiana <info@gnimt.org>
Sent: Sat, 23 Dec 2023 12:02:42
To: Principal GNKCW <gnkcwldh1@rediffmail.com>, drupinderkaurnimt@gmail.com
Subject: Appointment of External Examiner for Viva Voce

The Principal
Guru nanak Khalsa College for Women
Ludhiana

Dear Madam,

It is requested that Dr. Nidhi Sharma may kindly be deputed to conduct English practical for BBA-I students on 3rd Jan., 2024 from 10:00 a.m. onwards at our Institute.

--

Thanks & Regards

Yours Sincerely,
Dr. Sandhya Mehta
Principal, GNIMT,
Gujarkhan Campus,
Model Town,
Ludhiana -141002
www.gnimt.org
0161-2772461
0161-2774458
0161-2772626

VIII. PLACEMENT REPORT LINK:

- ✓ <https://www.gnwdh.com/wp-content/uploads/2024/05/Placement-Cell-Report-2023-24-Odd-Semester.pdf>
- ✓ <https://www.gnwdh.com/wp-content/uploads/2024/05/Placement-Cell-Report-2023-24-Odd-Semester.pdf>

IX. SCHOLARSHIP SCHEME FOR STUDENTS (List of Students)

Sr. No	College Roll No	Name	Amount (Rs)
Fatherless Betis			
1.	23-2705	Sukhpreet Kaur	10550
2.	23-2740	Gurjot Kaur	10550
3.	21-2735	Simar Arora	10200
4.	22-2740	Jasmine Shinh	10200
5.	22-2742	Palak Khera	10200
Jas Sukh			
1.	23-2730	Gurnoor	5000
2.	23-2746	Nandini	2500
3.	23-2747	Sonam	2400
4.	22-2717	Arpanjot Kaur	5000
5.	22-2703	Kunika Grover	5000
Sister Institution			
1.	23-2708	Ishika Mehta	2500

